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BUSINESS STUDIES

Foresight in Organizations

Methods and Tools

Edited by
Patrick van der Duin



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Foresight in Organizations Patrick van der Duin,2016-01-13 Foresight for Organizations will acquaint the reader with various foresight methods and tools to show the reader how these methods are used what the pitfalls are and how the methods relate to each other This innovative volume offers the reader the ability to carry out a study of the future by him or herself and apply the results in a decision making strategy process The author addresses the following methods scenarios trend analysis the Delphi method quantitative trend extrapolation technology assessment backcasting and roadmapping the most relevant and popular methods that also cover the range of approaches from predictive via normative to explorative Every chapter also contains references to additional literature about the methods being discussed This book is essential reading for researchers academics and students in the areas of Community Development Sociology of organizations Change management Social entrepreneurship Sustainable development and participative planning

Space, Mobility, and Crisis in Mega-Event Organisation Rodanthi Tzanelli,2022-11-25 This book advances an alternative critical posthumanist approach to mega event organisation taking into account both the new and the old crises which humanity and our planet face Taking the delayed Tokyo 2020 Olympic Games as a case study Tzanelli explores mega event crisis and risk management in the era of extreme urbanisation natural disasters global pandemic and technoscientific control Using the atmospheric term irradiation a technology of glamour and transparency as well as bodily penetration by harmful agents and strong affects the book explores this epistemological statement diachronically via Tokyo s relationship with Western forms of domination and synchronically the city as a global cultural political player but victim of climate catastrophes It presents how the Olympic enterprise s flattening of indigenous environmental place making rhythms and the scientisation of space and place in the Anthropocene lead to reductionisms harmful for a viable programme of planetary recovery An experimental study of the mega event is enacted which considers the researcher s analytical tools and the styles of human and non human mobility during the mega event as reflexive gateways to forms of posthuman flourishing Crossing and bridging disciplinary boundaries the book will appeal to any scholar interested in mobilities theory event and environment studies sociology of knowledge and cultural globalisation

Managing Change, Creativity and Innovation Patrick Dawson,Constantine Andriopoulos,Costas Andriopoulos,2021-04-28 This bestselling text brings a fresh and unique approach to managing organizational change taking the view that change creativity and innovation are interconnected With new case studies and examples from across the world and extra content on innovation and technology this engaging text provides a balance between theory and practice The new improved online resources will offer improved support for tutors including PowerPoint slides a new Instructor s Manual containing case study teaching notes and activity solutions new MCQs links to SAGE Video and SAGE Business Cases

Economic Innovations and Technological Developments in HRM Kurnaz, Salim,Bieliauskaitė, Jolanta,2024-09-19 In today s rapidly evolving world the field of Human Resources Management HRM faces unprecedented challenges exacerbated by

the transformative impacts of economic innovations technological advancements and the global Covid 19 pandemic Academic scholars grapple with understanding and navigating these complexities seeking comprehensive resources to illuminate the theoretical underpinnings and practical implications of modern HRM practices However amidst the vast array of studies and evolving paradigms there exists a pressing need for a consolidated source that not only elucidates the foundational principles of HRM but also delves into its contemporary applications and future trajectories Economic Innovations and Technological Developments in HRM emerges as a definitive solution to this pervasive problem offering a comprehensive guide and reference for scholars navigating the intricate landscape of HRM theory and practices By synthesizing existing research and examining the transformative impacts of economic innovations technological advancements and the Covid 19 pandemic on HRM this book provides invaluable insights into the evolving nature of employee management strategies and organizational dynamics

The SAGE Handbook of Organizational Communication Linda L. Putnam,Dennis K. Mumby,2013-11-04

Organizational communication as a field of study has grown tremendously over the past thirty years This growth is characterized by the development and application of communication perspectives to research on complex organizations in rapidly changing environments Completely re conceptualized The SAGE Handbook of Organizational Communication Third Edition is a landmark volume that weaves together the various threads of this interdisciplinary area of scholarship This edition captures both the changing nature of the field with its explosion of theoretical perspectives and research agendas and the transformations that have occurred in organizational life with the emergence of new forms of work globalization processes and changing organizational forms Exploring organizations as complex and dynamic the Handbook brings a communication lens to bear on multiple organizing processes

Creating Capacity and Capability: Embracing Advanced Technologies and Innovations for Sustainable Future in Building Education and Practice Mostafa Babaeian Jelodar,Ruggiero Lovreglio,Zhenan Feng,Daniel Paes,Vishal Kumar,Chandana Siriwardana,2025-08-02

This three volume book is the proceeding of the 46th Australasian Universities Building Education Association AUBEA 2023 Conference which brings together papers on construction and built environment education and practice This particular conference theme Creating Capacity and Capability Embracing Advanced Technologies and Innovations for Sustainable Future in Building Education and Practice is closely related to a flagship national research programme funded by the Government of New Zealand known as the CanConstructNZ research programme aiming to balance the capacity and capability in the construction industry and the national pipeline of construction projects The capacity and capability of our construction industry in fulfilling the construction needs of the whole nation are reflected in the national pipeline of construction projects and have long been recognised as one of the main challenges facing the construction sector The practices and education of building and construction play an important role in determining the capacity and capability of the construction industry Within the context of achieving sustainable future and embracing advanced technologies to create capacity and capability in the construction

sector various concepts research and innovative development have emerged and taken place This particular conference theme has facilitated more in depth discourses and discussions on the latest ideas and innovation within the building and construction education and practice not only from the Australasian region but also from the wider international community including the USA the UK Brazil South Africa Nigeria China and Sri Lanka The contents of this book will be of interest to academic researchers industry professionals and policy makers alike *Global guidance framework for the responsible use of the life sciences* ,2022-09-13 The framework aims to provide global perspectives on principles tools and mechanisms to support Member States and relevant stakeholders to mitigate and prevent biorisks and govern dual use research The framework adopts the One health approach and focuses on the role that responsible life sciences research can play in preventing and mitigating risks caused by accidents inadvertent or deliberate misuse with the intention to cause harm to humans nonhuman animals plants and agriculture and the environment The framework is primarily intended for those who have responsibilities in the governance of biorisks such as policy makers and regulators in charge of developing national policies to harness the potential benefits of the life sciences while constraining their risks The framework is also directed towards scientists and research institutions educators trainers project management staff funding bodies publishers editors the private sector and all relevant stakeholders that are part of the research life cycle The governance of biorisks is an issue that should engage all countries although countries will have different contexts needs and starting points Mitigating these risks will require individual and collective actions among different stakeholders and disciplines Mitigating biorisks and governing dual use research is a shared responsibility **Foundation Studies for Caring** Edward Alan Glasper,Gillian McEwing,John E. Richardson,2018-01-16 Supported by a companion skills volume and website Foundation Studies for Caring is a comprehensive introductory text for all health professionals which maps directly on to the key skills framework Taking a student centred learning and interprofessional approach it is the most inclusive and engaging theory text in the market

Forthcoming Books Rose Arny,2003 *American Book Publishing Record* ,2004 **The British National Bibliography** Arthur James Wells,2009 *Serials in the British Library* ,2006 *Subject Guide to Books in Print* ,1991 **Science & Public Policy** ,2001 *North America and Europe (NAE) Report* International Assessment of Agricultural Knowledge, Science, and Technology for Development (Project),2009 The International Assessment of Agricultural Knowledge Science and Technology for Development IAASTD looks realistically at how we could effectively use agriculture AKST to help us meet development and sustainability goals An unprecedented three year collaborative effort the IAASTD involved more than 400 authors in 110 countries and cost more than 11 million It reports on the advances and setbacks of the past fifty years and offers options for the next fifty years The results of the project are contained in seven reports a Global Report five regional Sub Global Assessments and a Synthesis Report The Global Report gives the key findings of the Assessment and the five Sub Global Assessments address regional challenges The volumes present options for action All of

the reports have been extensively peer reviewed by governments and experts and all have been approved by a panel of participating governments The Sub Global Assessments all utilize a similar and consistent framework examining and reporting on the impacts of AKST on hunger poverty nutrition human health and environmental social sustainability The five Sub Global Assessments cover the following regions Central and West Asia and North Africa CWANA East and South Asia and the Pacific ESAP Latin America and the Caribbean LAC North America and Europe NAE Sub Saharan Africa SSA

Ulrich's International Periodicals Directory Carolyn Farquhar Ulrich,1988 **Managing the Future** Haridimos Tsoukas,Jill Shepherd,2009-02-09 In this book leading authors explore ways in which organizations can develop their ability to manage the future An exploration of the ways in which organizations can develop their ability to manage the future Consists of ten papers written by authors from both sides of the Atlantic and from Asia all of whom are distinguished scholars in the fields of strategy or organizational learning Addresses key questions about how organizational foresight can be conceptualized and developed and the extent to which it is possible The papers are prefaced by a foreword from Spyros Makridakis and an introduction from the editors Helps to shape a new research agenda and so will be of interest to academics as well as to students and practitioners **Proceedings** ,2002 *Aanwinsten van de Centrale Bibliotheek (Queteletfonds)* Bibliothèque centrale (Fonds Quetelet),1996 Corporate Foresight Alberto F. De Toni,Roberto Siagri,Cinzia Battistella,2017-09-19 This book illustrates how to anticipate the future using more than the traditional predictive models forecasting based on the forward projection of past experiences and moving into more advanced methods of anticipation logic foresight to build probable scenarios based on weak signals emerging trends coexisting presents and potential paths of evolution Utilizing a helpful four part structure the authors indicate how corporate foresight is fundamental to interpret and lead change focusing on the two cornerstones of organization and management They advocate the separation of Research oriented to the market of tomorrow from Development oriented to the market of today the establishment of a Foresight unit and the concentration of research activities mainly on the acquisition and recombination of external know how After an overview of state of the art literature on forecasting methods they further propose the implementation of a future coverage methodology which will enable companies to measure and verify the consistency between trends strategic vision and offered products These organizational and managing tools are then tested in a case study the Italian company Eurotech SpA a leader in the ICT sector A useful resource for both managers and researchers the book will help readers gain the tools necessary to tackle change and navigate complexity in organizations

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