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1. Introduction

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Human Capital Management in the Contemporary Workplace Agata Sudolska, Kamil Zawadzki, 2024-07-12 Nowadays organisations are confronted with the imperative to enhance their organisational sustainability. This involves establishing an appropriate balance between the economic, ecological and social aspects of an organisation's operations and striving to accomplish their economically viable goals that are both socially and environmentally responsible. By aligning the priorities and incorporating environmental, social and economic factors into their operational strategies, organisations can generate value for themselves while also making a positive impact on the current and future welfare of society and the environment. Noticeably, the advancement of organisational sustainability relies heavily on human capital management in the workplace. Today, more than ever, human capital is regarded as the foundation of organisations and ought to be treated as such. Given the pivotal role of human capital management for ensuring the long term organisational sustainability of an organisation, emphasis should be placed on redefining leadership strategies and priorities, focusing on diversity and inclusion, cultivating talent, facilitating remote work, fostering employee engagement, promoting skill development for environmentally friendly practices, and prioritising job satisfaction and employee well-being. In response to the multi-faceted challenges of the third decade of the 21st century, this book provides an in-depth review of research avenues addressing present and future human capital development concerns in terms of enhancing organisation sustainability. The main aim of the book is to indicate the direction of demand for new competences regarding workplace human capital and identify synergies between its particular aspects with reference to contemporary human capital development. The monograph's objectives include presenting tools that allow the analysis and development of human capital competences, proactive and pro-environmental attitudes and behaviours, the coexistence of workers and AI in the organisation, as well as providing employee well-being satisfaction and commitment. Moreover, the book offers recommendations for contemporary responsible organisations that carry themselves towards the new economic and social order and sustainability.

Transcatheter aortic valve implantation: State-of-the-art and future perspectives Giuseppe Tarantini, Gilbert Tang, 2023-07-06 ECGBL 2019 13th European Conference on Game-Based Learning Lars Elbæk, Gunver Majgaard, Andrea Valente, Saifuddin Khalid, 2019-10-03 Personal Planer 2016, 2015-12-08 Personal planner for year 2016 with Japanese cherry tree blossoming motive **Radon, Health and Natural Hazards** G.K. Gillmore, F.E. Perrier, R.G.M. Crockett, 2018-05-01 This volume draws together the final outputs of the five year UNESCO IUGS IGCP Project 571 and presents new data on radon in the built and natural environments. Radon as a diagnostic tool of geophysical phenomena, reflections and recommendations on the future of radon research and a critique of radon's asserted use as a therapy. By considering all the aspects of radon as a health hazard and potential indicator of natural hazards, the project brought together the dispersed research from universities, governmental and non-governmental bodies, as well as commercial companies on radon within an interdisciplinary context to facilitate scientific advancement and

understanding Through the establishment of working groups at regional and local levels and the development of research networks a variety of international meetings were organized and a number of journal special issues published to disseminate the results The scale of the project was global scientists from over 20 European countries plus countries in the Americas Asia and the Middle East have been participants of the project This volume results from UNESCO IUGS IGCP Project 571 Radon Health and Natural Hazards Radon has significant socio economic relevance in the developed and developing worlds primarily in terms of the indoor radon hazard but also certain geohazards This volume presents a broad range of papers including methodological technological and interpretative aspects as well as case study material This volume results from UNESCO IUGS IGCP Project 571 Radon Health and Natural Hazards This volume presents a broad range of papers including methodological technological and interpretative aspects as well as case study material

Creative Organization

Development through Leadership Osman Titrek, Carlos Francisco De Sousa Reis, Gozde Sezen-Gultekin, Pablo García Sempere, Pāvels Jurs, 2025-10-30 Please note that all spontaneous submissions are required to submit a Manuscript Summary and await feedback before submitting the full manuscript any spontaneous submissions that only submit a full manuscript will be rejected Creativity is developed by guiding rather than being taught For this environments that allow creativity rich and diverse experiences should be designed and affect lots of different issues in the organization To build and sustain an organizational culture dominated by creativity and innovation organizations must effectively identify and mobilize the creative resources of their members When organizational members perceive a work environment that restricts or fails to encourage individual creative expression a gap may exist between the level of individual creative potential and the actual amount of individual creativity practiced within the organization Leadership development may represent one important key for unlocking this idle creative potential and enhancing overall organizational effectiveness So organizations should focus on leadership to develop creativity via all dimensions that affect organizational culture at all levels of the organization To achieve this reshaping organizational psychology and culture accordingly can be stated as one of the main missions of organizational leadership Recent studies prove that creativity is necessary for both individual and organizational levels and for achieving these levels together leadership is crucial for organizations This special issue aims to collect studies on how to develop creative organizations through leadership To focus on this special topic the following sub topics may be studied in detail Based on this main objective this special issue will also reveal the effects of creative organizational culture which is one of the most fundamental issues in terms of organizational psychology and the factors affecting this culture in detail In addition this special issue aims to reveal how creative organizational culture is changing organizational behavior and psychology as well as organizational structure in today s rapidly changing world Moreover the creative organizational leaders who will produce this change their characteristics and the new skills they need to acquire can be stated as another important purpose of this special issue This special issue aims to collect studies on how to develop creative organizations through

leadership For this aim the issue seeks for the following sub topics 1 Emotional drivers of creativity 2 The relationship between creativity intelligence and brain function 3 Biological dimensions of creativity 4 Factors affecting creativity 5 The importance of creativity in organization development 6 How can a creative organizational culture be developed 7 The relationship between creativity sustainability and entrepreneurship 8 Creative leadership and its role in organization development 9 How can creativity be developed in organizations 10 The role and functions of creativity in selecting and developing human resources 11 New leadership theories for creative organizations 12 Innovation inclusion creativity and leadership 13 Digital technologies for creative leadership 14 Autonomous systems for organizational creativity and development 15 Leadership models and organizational culture and climate

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Ecology and Biotechnological Potential of Alkaline Environments Anne Postec,Isao Yumoto,Amare Gessesse,Duncan G. G. McMillan ,Liliana Morales-Barrera,2025-11-27 Alkaline environments including soda lakes springs and soils represent extreme environments characterized by high pH levels often exceeding 9.0 and elevated concentrations of carbonate and bicarbonate ions Despite their harsh conditions these ecosystems harbor diverse microbial communities that have evolved unique adaptations to thrive in such environments These ecosystems offer a rich source of novel enzymes metabolites and biopolymers with applications in various industries including bioremediation biotechnology and pharmaceuticals This Research Topic aims to provide a comprehensive overview of the microbial ecology and biotechnological potential of alkaline environments and conditions We seek to deepen our understanding of the microbial diversity metabolic capabilities and ecological interactions in these high pH environments Furthermore we aim to explore the opportunities for harnessing the unique microbial resources of alkaline ecosystems for innovative biotechnological applications We welcome all accepted article types including Original Research Reviews and Perspectives on the following subjects Characterization of microbial communities in alkaline environments using high throughput sequencing and metagenomic approaches Microbial ecology of anthropogenic alkaline environments such as wastewater from cement and textile industries red mud from alumina production and lime application in agricultural soils Microbial metabolic pathways and enzymatic activities involved in carbon nitrogen and sulfur cycling in alkaline environments Ecological roles of alkaliphilic microorganisms in nutrient cycling mineral precipitation and ecosystem resilience in alkaline lakes and sediments Microbial communities in alkaline ecosystems as analogues of ecosystems where life appeared on the primitive earth indicating origins of life Microorganisms from alkaline ecosystems as sources of novel enzymes for industrial processes such as lignocellulose degradation biopolymer synthesis and biofuel production Further biotechnological applications of these microorganisms in areas such as agriculture medicine and wastewater treatment

Index Medicus ,2003 Vols for 1963 include as pt 2 of the Jan issue Medical subject headings
The Aegean Sea Environment Christos L. Anagnostou,Andrey G. Kostianoy,Ilias D. Mariolakos,Panayotis Panayotidis,Marina Soilemezidou,Grigoris Tsaltas,2024-07-03 This is the second of three Books that together provide an

integrated picture of the Aegean Sea presenting the natural components of the system Book I and Book II as well as the human presence in the extended area Book III The Aegean Sea also called Aegean Archipelagos is an open complex and diverse marine system situated between the Black Sea and the Eastern Mediterranean with different compartments and interactions Book II offers a multidisciplinary perspective of the diverse habitats and intricate relationships that shape the Aegean Sea s coastal environment covering the Aegean Sea s biodiversity Book II also provides valuable insights into the current state and conservation of the cetaceans Mediterranean monk seals sea turtles seabirds and benthic communities that call the Aegean Sea home The book closes with a chapter where experts in the field provide an overview of the functioning of the Aegean Sea natural system highlighting existing knowledge gaps and proposing avenues for future research Given the breadth and depth of its coverage this book serves as a valuable resource for researchers scholars and students interested in biology of the marine environment as well as policymakers and conservationists seeking a comprehensive understanding of the Aegean Sea s complex natural systems

2016 Personal Planner Cassidy Gunnell, 2015-07-18 **Personal Planner**

Rose Montgomery, 2015-09-11 Remember Yesterday Plan for Tomorrow ENJOY the PRESENT Good organization and planning helps us to have a happy and successful life A heart full of gratitude will be your reward Melody Beady wisely said Gratitude unlocks the fullness of life It turns what we have into enough and more It turns denial into acceptance chaos to order confusion to clarity It can turn a meal into a feast a house into a home a stranger into a friend Gratitude makes sense of our past brings peace for today and a vision for tomorrow **Personal Planner** smART smART bookx, 2018-03-12 Softback Day pages won t fall out after a few months of use Dimensions 20 3 x 25 4 cm 8 x 10 Almost the same width as A4 but a few cm shorter in height so no more cramming into tiny boxes **SIMILAR PRODUCTS** smART bookx publish several Personal Planners Each has the same interior but there are cover designs to suit all tastes To take a look search personal bookx don t forget the x **MATCHING PRODUCTS** We also publish a wide variety of specialist journals Reading Logs Password Journals Blank Recipe Books Meal Planners etc To find products matching this one search rustic bookx Thanks for looking The smART bookx design team Buy With Confidence Because Our Customers Love Our Stationery Affordable But Still Good Quality Very satisfied with this product an affordable option that is also very thorough Many other planners just didn t have all of the sections I needed or they did and cost too much the cover is super cute and kind of soft Jun 1 2016 Very Nice Beautiful My daughter loved them August 17 2014 Love the van Gogh Notebook keep it in my purse incase of creative impulses November 8 2013 Love This super cute I absolutely love the cover Lots of room to include all kinds of information June 13 2016 Great for taking theory notes or writing music I m a music major I needed staff paper a cute product the staff paper is great Feb 1 2016 Amazing Recipe Book 3rd smART bookx recipe book I ve purchased I have it with the Carnival cover purchased the Polka dots cover to copy recipes for my daughter Love the index pages Easy to find the exact recipe you are looking for since the index shows all the recipe pages numbered Highly recommended Dec 28 2015 ALL BOOKS ARE MADE IN THE

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