



CHARLOTTE MAY

Product Owner

+1-681-010-4135 • hijuliafernandez@gmail.com • <https://www.linkedin.com/in/julia-fernandez> • Los Angeles, CA

OBJECTIVE

Resourceful Product Owner with 6 years of implementing cybersecurity principles into software products. Seeking to join Meta and contribute to safe social networking.

Experience

Qualys

Product Owner

Los Angeles, CA

2016 - 2022

Qualys helps businesses automate auditing, compliance and protection of IT systems and web applications.

- Contributed to growth of company and product by adding over 1000 new clients, 70,000 users, and average 50% year over year growth from 2016.
- Led the launch of a new cybersecurity software in just 4 months.
- Created and implemented client incentive plans resulting in a 50% increase in client retention and 20% increase in client referrals.
- Led a team of 3 seniors and 5 junior software engineers, as well as 2 business analysts.

Null

Technical Project Manager

Los Angeles, CA

2016 - 2018

Null designs and develops security software products.

- Reduced labor cost by utilizing offshore resources for more than 80% of development.
- Overachieved annual targets by 10% in 2017 and 2018.
- Reduced daily data processing time by 77% by implementing stored procedures in the web portal used nationwide.
- Successfully placed 60 candidates in technical roles.

Snap Inc.

Product Analyst

Phoenix, AZ

2015 - 2016

Snap Inc. is an American camera and social media company.

- Reduced 3 manual processes, by contributing to building a data library.
- Improved implementation process to ensure Snapchat is accurately implemented and meets compliance.
- Trained 2 product analysts in the intricacies of building a social media app.

Skills

PM - Acceptance Criteria - Agile & Scrum - Product Backlog - Design quality standards - Jira - Product Strategy - Architecture - User Validation - Software Development

My Life Philosophy

You are managing a piece of work so step up and do it otherwise you are not showing demonstrable leadership.

— Elizabeth Harrin, Award-winning blogger

Facebook Resume Template Vs

**Danielle M. Jellerette, Dartmouth
College. Department of Sociology**

Facebook Resume Template Vs:

Canva For Dummies Jesse Stay,2025-01-29 The essential guide to the popular beginner friendly graphic design platform Canva For Dummies is a beautiful full color reference covering everything you need to create dazzling visual materials in Canva Free and Pro versions Discover all tools templates and features at the ready plus utilize expert tips and tricks to improve your design and visual communication skills Start with basic functionalities and graphic design principles and then work your way up to more complex design tasks with ease Canva For Dummies also covers Canva s new AI tool Magic Studio so you ll be up to speed on everything this cool app can do Plus the useful case studies and practical design projects inside are sure to ignite your creativity Create effective social media posts presentations brand style guides and everything in between thanks to the helpful guidance in this book Understand the Canva interface and get a primer on graphic design Explore advanced tools and techniques including Canva s new AI tool Magic Studio Create engaging visuals for business social media and beyond Utilize Canva hacks and trends to make your graphics pop This handy guide is for everyone answering all your questions whether you re new to the platform or a current user Rock your next design project with Canva For Dummies

Nursing Resume Templates and Job Guide by Nurse Sarah Nurse Sarah,2023-11-05 Nursing Resume Templates and Job Guide by Nurse Sarah This updated eBook guide template bundle will walk you step by step through the entire nursing job process You ll learn how to do the following Create a stunning resume and matching cover letter 16 professionally designed templates included with eBook that you will download the instructions on how to download are found in the last chapter Ace your nursing job interview with the most common job interview questions includes sample answers Getting letters of recommendation putting together your nurse portfolio Tips for finding your first nursing job and getting hired fast Tips to transition from nursing student to new nurse talking to doctors common struggles etc Advancing in your career And more see table of contents As an extra bonus you will get in the eBook 3 of Nurse Sarah s cheat sheets common antidotes lab values and medication administration routes abbreviations Nurse Sarah BSN RN is the lead educator for the RegisteredNurseRN brand Her YouTube channel has over 2 6 million subscribers and hundreds of millions of views from around the world

[Déjà New Marketing](#) John Bradley Jackson,2010-06 Deja Vu Have you ever had the feeling that you have experienced a sales and marketing challenge before but were uncertain about what to do next Have the conventional tools become less effective for you You tried direct mail networking print advertising and cold calling Nothing seems to work anymore Welcome to the new normal New and different marketing techniques are needed for you to remain competitive and to stay in business This new landscape is very complex Facebook LinkedIn and Twitter have replaced the water cooler as the customer hangout E mail marketing letters are often considered SPAM and don t even get opened Bricks and mortar stores are now being trumped by websites that offer e commerce online chat blogs and deep discounts Personal selling has never been harder since customers seem to hide behind voice mail and e mail Getting your website found in a

Google search is increasingly difficult as the battle for keywords rages. You need to do something better and different. You need Deja NEW Marketing. John Bradley Jackson is Director of the Center for Entrepreneurship at California State University Fullerton and is an expert in marketing sales and new venture creation. Known affectionately as Professor JJ Jackson, he brings street savvy marketing and sales experience from both Silicon Valley and Wall Street. He is the author of First Best or Different: What Every Entrepreneur Needs to Know About Niche Marketing. His resume includes public speaker, blogger, philanthropist and horseman. He lives in Yorba Linda, California, with his wife and three children. [The Infographic Resume: How to Create a Visual Portfolio that Showcases Your Skills and Lands the Job](#) Hannah Morgan, 2014-06-27. The STANDOUT guide to creating a stunning resume. Applying for a job used to require two pieces of paper: a resume and an application. Times have changed. Infographic resumes are in and they're not just for designers. Free online tools are popping up every day to help anyone create a dynamic visual resume, adding panache without sacrificing substance for style. The Infographic Resume provides essential tips and ideas for how to create visual resumes and portfolios that will make you stand out from the crowd. Richly illustrated in full color and including lots of inspiring examples, the book will teach you how to Create a powerful digital presence and develop the right digital content for your goals. Build your self brand and manage your online reputation. Showcase your best work online. Grab a hiring manager's attention in seconds. Packed with dynamic infographics, visual resumes and other creative digital portfolios, The Infographic Resume reveals the most effective tools, eye catching strategies and best practices to position yourself for any job in any kind of business. In today's free agent economy, The Infographic Resume is a must for anyone looking to stand out among the competition. Sharlyn Lauby, president of ITM Group Inc. If you're on the market, you need to read this book and follow its guidance immediately. Alexandra Levit, author of Blind Spots. [Transforming Technologies to Manage Our Information](#) William Jones, 2013-10-01. With its theme Our Information Always and Forever, Part I of this book covers the basics of personal information management (PIM) including six essential activities of PIM and six different ways in which information can be personal to us. Part I then goes on to explore key issues that arise in the great migration of our information onto the Web and into a myriad of mobile devices. Part 2 provides a more focused look at technologies for managing information that promise to profoundly alter our practices of PIM and through these practices the way we lead our lives. Part 2 is in five chapters. Chapter 5: Technologies of Input and Output. Technologies in support of gesture, touch, voice and even eye movements combine to support a more natural user interface (NUI). Technologies of output include glasses and watch watches. Output will also increasingly be animated with options to zoom. Chapter 6: Technologies to Save Our Information. We can opt for life logs to record our experiences with increasing fidelity. What will we use these logs for? And what isn't recorded that should be? Chapter 7: Technologies to Search Our Information. The potential for personalized search is enormous and mostly yet to be realized. Persistent searches situated in our information landscape will allow us to maintain a diversity of projects and areas of interest without a need to continually

switch from one to another to handle incoming information Chapter 8 Technologies to Structure Our Information Structure is key if we are to keep find and make effective use of our information But how best to structure And how best to share structured information between the applications we use with other people and also with ourselves over time What lessons can we draw from the failures and successes in web based efforts to share structure Chapter 9 PIM Transformed and Transforming Stories from the Past Present and Future Part 2 concludes with a comparison between Licklider's world of information in 1957 and our own world of information today And then we consider what the world of information is likely to look like in 2057 Licklider estimated that he spent 85% of his thinking time in activities that were clerical and mechanical and might someday be delegated to the computer What percentage of our own time is spent with the clerical and mechanical What about in 2057 Job Choices ,2008 Wedding Planning and Management Maggie Daniels,Carrie

Wosicki,2013-11-12 Wedding Planning and Management Consultancy for Diverse Clients 2nd Edition provides students consultants vendors scholars and engaged couples with a comprehensive introduction to the business of weddings Looking through an event management lens this is the only book to thoroughly explore the fundamentals of weddings including historical and cultural foundations practice and the business of wedding planning in one volume An emphasis on diversity traditions from cultures around the globe are integrated throughout with over 80 international case studies that inspire and set standards for best practice Since the first edition there have been many changes in the business of weddings and this second edition has been updated in the following ways Updated content to reflect recent issues and trends in areas such as family dynamics media influences impacts of technology legislation and the global economy Every chapter is updated with the most recent research statistics vendor information and consultant guidelines New international case studies explore current research cultural traditions vendor relations and consulting best practice New companion website for instructors that includes PowerPoint slides case study solutions additional discussion ideas and assignments The book is illustrated in full color and contains over 150 images by top wedding photojournalist Rodney Bailey end of chapter checklists practical scenarios and review questions to test readers knowledge as they progress Maggie Daniels and Carrie Loveless bring a combination of over 40 years of industry practice and teaching experience and have written a book that is the ideal guide to successful wedding planning and management Money Rocks Sue Lynn Sasser,Randal Ice,2006

KI-gestützte Personalauswahl in der öffentlichen Verwaltung. Chancen, Herausforderungen und rechtliche Grenzen von künstlicher Intelligenz Beatrix Fuchs,2023-12-06 Masterarbeit aus dem Jahr 2023 im Fachbereich Jura öffentliches Recht Verwaltungsrecht Note 1 Sprache Deutsch Abstract Diese Masterarbeit hat zum Ziel die Chancen und Herausforderungen der KI gestützten Personalauswahl im Kontext der öffentlichen Verwaltung genauer zu untersuchen Angesichts des demografischen Wandels und des daraus resultierenden Fachkräftemangels wird die Ressource Mensch am Arbeitsmarkt immer begehrter In diesem Kontext hat sich der Arbeitsmarkt von einem Arbeitgeber zu einem Arbeitnehmermarkt

verschoben was bedeutet dass Arbeitgeber nun aktiv um die besten Bewerber werben müssen Die öffentliche Verwaltung steht vor der Herausforderung in diesem War for Talents strategische und proaktive Maßnahmen zur Personalgewinnung zu entwickeln Bisher erfolgt die Personalgewinnung häufig nach der Post Pray Strategie bei der Stellen ausgeschrieben werden in der Hoffnung dass geeignete Bewerber die Ausschreibungen finden und sich darauf bewerben Die Masterarbeit wird sich mit der Frage befassen wie neben den bisher genutzten Instrumenten zur Erhöhung der Arbeitgeberattraktivität weitere Maßnahmen zur Gewinnung geeigneter Bewerber ergriffen werden könnten Ein vielversprechender Ansatz der in der Literatur diskutiert wird ist die Automatisierung von Prozessen und die Nutzung von Künstlicher Intelligenz KI in Personalauswahlverfahren KI basierte Systeme könnten dazu beitragen Bewerbungen effizienter zu sichten und bessere Vorhersagen bezüglich Mitarbeiterbedürfnissen und Verhalten zu treffen Allerdings gibt es auch Bedenken hinsichtlich der Vereinbarkeit mit Antidiskriminierungsgesetzen und Datenschutzvorschriften Die Masterarbeit wird sich daher eingehend mit den Chancen und Herausforderungen der KI gestützten Personalauswahl auseinandersetzen und dabei besonders die rechtlichen Grenzen beleuchten Es wird analysiert welche rechtlichen Anforderungen und Grenzen des Antidiskriminierungs- und Datenschutzrechts bei der Verwendung von KI in der Personalauswahl zu beachten sind und ob das geltende Recht ausreichend ist um den notwendigen Grundrechtsschutz zu gewährleisten *Business Communication* Richard D.

Featheringham, Nancy Csapo, 2007-08 **Kick Start Your Career** Lee Smith, John van Genderen, 2018-03-30 For new graduates the key challenge remains how to secure that first career related job Full of guidance and tips on how to handle the complex field of job hunting Kick Start Your Career can help navigate an ever changing job market and secure your chance at your desired career It is a valuable investment in your future It advises the reader on how to stand out in job applications use social media for job searching create resumes and cover letters that stand out succeed at interviews It provides a practical hands on step by step approach With an integrated Personal Plan that helps create key job search documents it directs soon to be graduates towards achieving their career aspirations Accompanying online resources include examples and templates which can be downloaded in Word format to help you prepare resumes and other job search documents This book will help graduates progressively build up job hunting resources skills achievements resume cover letter and interview responses and turn this into a practical outcome a new job It is a key companion to any student or recent graduate exploring the job market

CVs, Resumes, and LinkedIn Adrian Wallwork, 2014-06-26 Are you a graduate postgraduate or PhD student Are you simply looking for a new job in the private or public sector in research or industry If your aim is to produce a professional CV or resume then this book is for you Based on interviews with recruiters and HR managers and an analysis of hundreds of CVs from around 40 different countries the book is structured as a series of FAQs Topics covered include how recruiters and HR people analyse a CV whether using a template is a good idea the difference between a CV and a resume how to present your personal details and whether to include a photo how to write an Executive

Summary what to write in each section Education Work Experience Skills Personal Interests how to write dates how to highlight your language communication and team skills how to get and write references You will also learn some hints and strategies for writing a cover letter LinkedIn profile reference letter bio The last chapter of the book contains a simple template to help you get the job of your dreams *How to Write a Stellar Executive Resume* Brenda Bernstein,2018-01-02

How to Write a Stellar Executive Resume is a step by step guide that empowers readers to create an effective and stand out from the crowd as a top candidate for an executive position Brenda Bernstein a Certified Executive Resume Master and author of the 1 Bestseller How to Write a Killer LinkedIn Profile shares the tips and tricks she's learned from more than two decades of helping job seekers get connected with the right position Readers will discover The importance of knowing the target audience and how to best connect with them Key social media tips for spreading the word about their skills and experiences Why good ol' cover letters are important and how to use them effectively Power verbs to use and words to avoid Samples of successful resumes For many executives conducting a job search it may have been quite a while since they were last looking It's easier than ever to apply for a job and as a result there's a lot of competition for a limited number of openings There's a lot to learn about the recruiting world we live in and the best ways to use the tools at our disposal This book provides practical proven up to date best practices for creating an effective executive resume that gets results

Wired for Work Steve Weber,2010 In today's tough job market it's hard to get the attention of recruiters or hiring managers Routine job notices generate a blizzard of resumes burying the best candidates But now you can get the inside track with free and low cost networking tools You'll get early notice of new job opportunities and direct access to hiring managers Eight in 10 employers now use LinkedIn Twitter or Facebook to recruit or screen applicants You can't afford to ignore these powerful new career tools Don't get lost in the shuffle find your dream job now Discover new unadvertised job opportunities Cut through red tape and connect directly with hiring managers Find your dream job at any company locally or across the globe Discover today's hottest most effective job search tools Build and expand your network of business contacts Get powerful recommendations for your next job or promotion Learn how to polish your online reputation Discover warning signs of job scams and rip offs Find your next job or easily find a new career path Create your own personal brand Market yourself and build your reputation Beat competing job candidates to the punch *Resumes, Cover Letters, and Facebook Profiles* Danielle M. Jellerette,Dartmouth College. Department of Sociology,2013

How to Write a Resume (Interview

Tips and Job Interview Questions) Richard Forbes,Resume Templates,Cover Letters,Sample Resumes,2015-06-11 How to Write a Resume Interview Tips and Job Interview Questions Learn How to Craft a Professional Resume to Find Your Dream Job Easily Everyone in the business world knows that having a good strong resume can mean the difference between getting a job and not getting a job You will need to have a resume that is crafted professionally and that will reflect you your job abilities and your experience Having a good looking resume is so important when you are searching for a job that it should be

your number one priority It is the first thing that a potential employer will see before he or she meets you so you want it to really be compelling and make them want to pick up the phone and call you for an interview How to write a resume is one of the books to read if you want resume writing secrets great tips and tricks to get your resume noticed over other applicants Tags how to write a resume cover letters sample cover letter resume template resume templates professional resume template writing a cover letter how to write cover letter how to write a cover letter resume examples example of a resume examples of resumes how to write a good resume job resume how to create a resume create a resume creating a resume how do you make a resume sample resumes best resume best resume format best resumes resume tips resume writing tips the perfect resume resume help resume writing services customer service resume resume services simple resume make a resume professional resume writers resume writer resume writers how to write resume resume writing write a resume resumes resume objective resume maker functional resume resume formats objective for resume how to build a resume resume outline curriculum vitae how to write a cv cv template cv format cv examples cv templates samples how to make a cv how to write cv writing a cv cv writing service cv resume

Getting a Social Media Job For Dummies

Brooks Briz,David Rose,2015-03-18 Your no nonsense guide to getting a job in social media Looking to snag a social media position This fun and practical guide shows you how to stand out from the competition and land your dream job in social media Inside you ll find expert and easy to follow guidance on where you should look for a job in social media how to research companies to target the social media sites where you should be active and much more Plus you ll get resume and cover letter writing tips answers to tricky interview to woo potential employers and advice on creating a valuable social media position within your current company You will also benefit from sample resumes resume templates and videos available to download and view online From SEO specialists to online community managers social media positions are the latest buzz in the job market As businesses have come to value the competitive edge that a strong social media presence can offer these jobs have quickly evolved from short term peripheral positions to highly sought after careers With the help of Getting a Social Media Job For Dummies job candidates in the social media sphere can hone their skillsets and stand head and shoulders above the crowd to not only land an interview but to score a job in this exciting field Position yourself wisely in a crowded and rapidly growing field Be active on key social sites Write a winning resume that gets your foot in the door Create a social media position in any company Packed with expert authoritative information and with a dash of humor thrown in for fun Getting a Social Media Job For Dummies is your go to handbook for landing a social media position

English for Academic CVs, Resumes, and Online Profiles

Adrian Wallwork,2019-05-07 Are you a graduate postgraduate or PhD student Building a CV or profile can be difficult for anyone but especially for those whose first language is not English This book is essential for those looking to promote themselves in the academic community and can be used both for self study as well as in an English for Academic Purposes EAP course The book contains tips do s and dont s and discussion points that can be used by instructors Based on

interviews with recruiters and an analysis of hundreds of CVs from around 40 different countries the book is structured as a series of FAQs Topics covered include how recruiters and HR people analyse a CV whether using a template is a good idea how to present your personal details and whether to include a photo how to write an Objective and a personal profile what to write in each section Education Work Experience Skills Personal Interests how to highlight your language communication and team skills how to get and write references The last chapter of the book contains a simple template to help you get the job of your dreams Other books in this series include English for Writing Research Papers English for Research Usage Style and Grammar English for Presentations at International Conferences English for Academic Research Grammar Vocabulary Writing Exercises English for Academic Correspondence English for Interacting on Campus Adrian Wallwork is the author of over 40 books aimed at helping non native English speakers to communicate more effectively in English He has published with SpringerNature Oxford University Press Cambridge University Press Scholastic BEP and the BBC

Resumes For Dummies Laura DeCarlo, 2019-03-19 Polish up that old resume and land your dream job We ve all been there it s time to apply for a job or internship and you have to create or revise your resume Many questions pop in your head What do employers want What skills should I highlight How do I format this How do I get noticed But resume writing doesn t have to be a daunting task The latest edition of Resumes For Dummies answers all of these questions and more whether you re a resume rookie looking for new tips or want to create that eye catching winning resume In this trusted guide Laura DeCarlo decodes the modern culture of resume writing and offers you insider tips on all the best practices that ll make your skills shine and your resume pop Let s start writing Write effective resumes that will stand out in a crowd Understand Applicant Tracking Systems and how to adapt your resume Keep your resume up with the current culture Position a layoff or other career change and challenge with a positive spin Leverage tips and tricks that give your resume visual power In order to put your best foot forward and stand out in a pile of papers it s important to have an excellent and effective resume and now you can

The Google Resume Gayle Laakmann McDowell, 2011-01-25 The Google Resume is the only book available on how to win a coveted spot at Google Microsoft Apple or other top tech firms Gayle Laakmann McDowell worked in Google Engineering for three years where she served on the hiring committee and interviewed over 120 candidates She interned for Microsoft and Apple and interviewed with and received offers from ten tech firms If you re a student you ll learn what to study and how to prepare while in school as well as what career paths to consider If you re a job seeker you ll get an edge on your competition by learning about hiring procedures and making yourself stand out from other candidates Covers key concerns like what to major in which extra curriculars and other experiences look good how to apply how to design and tailor your resume how to prepare for and excel in the interview and much more Author was on Google s hiring committee interned at Microsoft and Apple has received job offers from more than 10 tech firms and runs CareerCup com a site devoted to tech jobs Get the only comprehensive guide to working at some of America s most dynamic innovative and well paying tech

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Facebook Resume Template Vs Introduction

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