

CAMBRIDGE COMPANIONS TO MANAGEMENT

ORGANIZATIONAL CONTROL

Edited by Sim B. Sitkin, Laura B. Cardinal
and Katinka M. Bijlsma-Frankema



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Organizational Control Cambridge Companions To Management

Sim B. Sitkin, Laura B. Cardinal, Katinka M. Bijlsma-Frankema

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Organizational Control Sim B. Sitkin, Laura B. Cardinal, Katinka Bijlsma-Frankema, 2010 Organization scholars have long acknowledged that control processes are integral to the way in which organizations function. While control theory research spans many decades and draws on several rich traditions, theoretical limitations have kept it from generating consistent and interpretable empirical findings and from reaching consensus concerning the nature of key relationships. This book reveals how we can overcome such problems by synthesising diverse yet complementary streams of control research into a theoretical framework and empirical tests that more fully describe how types of control mechanisms e.g. the use of rules, norms, direct supervision or monitoring aimed at particular control targets e.g. input, behavior, output are applied within particular types of control systems i.e. market, clan, bureaucracy, integrative. Written by a team of distinguished scholars, this book not only sheds light on the long neglected phenomenon of organizational control, it also provides important directions for future research.

Different Paths to Curbing Corruption Jon S. T. Quah, 2013-11-18 The purpose of this book is to explain why a number of countries have succeeded in combating corruption and to identify the lessons which other countries can learn from these five countries' successful experiences in curbing corruption.

Philosophy and Organization

Campbell Jones, René ten Bos, 2007-04-10 Featuring original contributions from some of the most exciting scholars writing at the intersection of philosophy and organization, today this accessible volume provides readers with a complete overview of this complex subject. Ground breaking and drawing on recent efforts in management and organization studies to take philosophy seriously, it critically engages with the way that philosophy might inform organization and illuminates a range of issues including idleness, aesthetics, singularity, transparency, power and cruelty. Exploring why philosophy matters to organization and why organization matters to philosophy, this book is essential reading for philosophy and business and management students as well as of interest to all those who seek to think seriously about the way their lives are organized.

Trust, Control, and the Economics of Governance Philipp Herold, 2019-06-05 In today's world we cooperate across legal and cultural systems in order to create value. However, this increases volatility, uncertainty, complexity and ambiguity as challenges for societies, politics and business. This has made governance a scarce resource. It is thus inevitable that we understand the means of governance available to us and are able to economize on them. Trends like the increasing role of product labels and a certification industry as well as political movements towards nationalism and conservatism may be seen as reaction to disappointments from excessive cooperation. To avoid failures of cooperation, governance is important. Control through e.g. contracts is limited and in governance economics, trust is widely advertised without much guidance on its preconditions or limits. This book draws on the rich insight from research on trust and control and accommodates the key results for governance considerations in an institutional economics framework. It provides a view on the limits of cooperation from the required degree of governance which can be achieved through extrinsic motivation or building on intrinsic

motivation Trust Control Economics thus inform a more realistic expectation about the net value added from cooperation by providing a balanced view including the cost of governance It then becomes clear how complex cooperation is about governance accretion where limited trustworthiness is substituted by control and these control instances need to be governed in turn Trust Control and the Economics of Governance is a highly necessary development of institutional economics to reflect progress made in trust research and is a relevant addition for practitioners to better understand the role of trust in the governance of contemporary cooperation structures It will be of interest to researchers academics and students in the fields of economics and business management institutional economics and business ethics Note that this work is the first of its kind that explicitly reflects on the societal realities how these drive the assumption setting process and how these assumptions influence the theory outcome Academy of Management Annual Meeting Academy of

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The Routledge Companion to Qualitative Accounting Research Methods Zahirul Hoque, Lee D. Parker, Kathryn Haynes, 2017-03-31 Selecting from the wide range of research methodologies remains a dilemma for all scholars not least those looking to study the world of accounting Both established and emerging research methods are frequently advocated creating a challengingly broad range of choices Covering a selection of qualitative methodological issues research strategies and methods this comprehensive compilation provides an essential guide to the choice and execution of qualitative research approaches in this field The contributions are grouped into four sections Worldview and paradigms Methodologies and strategies Data collection methods and analysis Experiencing qualitative field research personal reflections Edited by leading scholars with contributions from experts and rising stars this volume will be essential reading for anyone looking to undertake research in the qualitative accounting field **The Routledge Companion to Trust** Rosalind H. Searle, Ann-Marie I. Nienaber, Sim B. Sitkin, 2018-03-13 In recent years trust has enjoyed increasing interest from a wide range of parties including organizations policymakers and the media Perennially linked to turbulence and scandals the damaging and rebuilding of trust is a contemporary concern affecting all areas of society Comprising six

thematic sections The Routledge Companion to Trust provides a comprehensive survey of trust research. With contributions from international experts this volume examines the major topics and emerging areas within the field including essays on the foundations, levels and theories of trust. It also examines trust repair and explores trust in settings such as healthcare, finance, food supply chains and the internet. The Routledge Companion to Trust is an extensive reference work which will be a vital resource to researchers and practitioners across the fields of management and organizational studies, behavioural economics, psychology, cultural anthropology, political science and sociology. *Understanding Trust in Organizations* Nicole Gillespie, C. Ashley Fulmer, Roy J. Lewicki, 2021-05-11. *Understanding Trust in Organizations: A Multilevel Perspective* examines trust within organizations from a multilevel perspective, bringing together internationally renowned trust scholars to advance our understanding of how trust is affected by both macro and micro forces such as those operating at the societal, institutional, network, organizational, team and individual levels. *Understanding Trust in Organizations* synthesizes and promotes new scholarly work examining the emergence and embeddedness of multilevel trust within organizations. It provides a much-needed integration and novel conceptual advances regarding the dynamic interplay between micro and macro levels that influence trust. This volume brings new insights into how trust in groups, networks and organizations forms and why employees can differ in their trust in leaders and teams. Providing rich and nuanced insights into how to develop, maintain and restore trust in the workplace, *Understanding Trust in Organizations* is a critical resource for scholars, graduate students and researchers of industrial and organizational psychology as well as practitioners in fields such as human resource management and strategic management. Chapter 8 of this book is freely available as a downloadable Open Access PDF at <http://www.taylorfrancis.com> under a Creative Commons Attribution Non-Commercial No Derivatives CC BY NC ND 4.0 license.

Strategic Management and Organisational Dynamics Ralph D. Stacey, 2003. In this fourth edition the author continues to question the view that organizations operate and succeed in relatively stable environments. He argues that they must create new perspectives and learn from the chaos within which they operate. **Companion to Management Studies** Harold Lucas, 1978. *Operations Management with Companion Website with GradeTracker Student Access Card*

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Management Organization Albert K. Wickesberg, 1966. **Transactions of the IRE Professional Group on Engineering Management**, 1954. **A Guide to Systems Engineering and Management** Stanley M. Shinners, 1976. **The Passion of Organizing** Joanna Brewis, 2006. Considers the dark side of motivation including the roles of addiction.

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