

Examples of Organizational Development

Techno-Structural Interventions

Work &
Job design

- 4-day work week
- Outsourcing

Org. purpose &
Social impact

- Corporate environmental initiatives
- Well-being & mental health

HRM Interventions

Culture, employee
engagement & experience

- Employee experience rebuild
- Employer branding

People
development & talent

- Upskilling
- Leadership development

Strategic Change Interventions

Business
transformation

- Digital transformation
- Outsourcing

Performance &
business impact

- Product discontinuation

Human Process Interventions

Coaching

- Coaching programs
- Self-coaching programs

Team
building

- Virtual team building

Organization Development Ideas And Issues

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Woodman, Abraham B. (Rami) Shani**

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