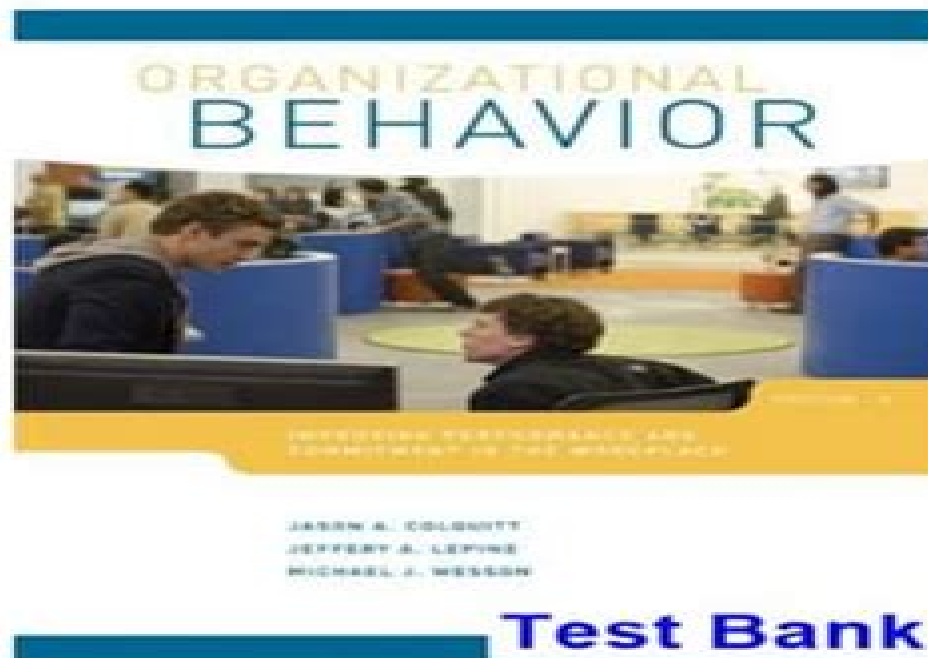


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job attitudes and other workplace psychological constructs such as perceptions identity bonds and motivational states is important there are no books addressing the topic as a whole *Essentials of Job Attitudes and Other Workplace Psychological Constructs* seeks to fill that void in a comprehensive edited volume that compiles chapters by experts on each construct *Essentials of Job Attitudes and Other Workplace Psychological Constructs* begins with a review of the concept of job attitudes and other workplace psychological constructs then devotes a single chapter to each construct These chapters focus on organizational justice perceived organizational support organizational identification job involvement workplace commitments job embeddedness job satisfaction employee engagement and team related work attitudes Each of these chapters addresses parallel content including definitions history theory a critique of the field to date with future research recommendations and how the given construct can be used in practice There are two additional features that make this book unique first each chapter provides a nomological network figure of the workplace psychological construct addressed and second each chapter provides one or more of the current measures used to assess the construct of interest *Essentials of Job Attitudes and Other Workplace Psychological Constructs* is an ideal text for students and professionals in industrial organizational psychology organizational behavior and human resource management *The ^AOxford Handbook of Personnel Assessment and Selection* Neal Schmitt,2013-12-15 *The Oxford Handbook of Personnel Assessment and Selection* distills the science and practice of employee selection Now in paperback this volume includes essential information about the validation process individual difference constructs and measures and performance outcomes and measures and will be a comprehensive and authoritative reference and training tool in the field *Organizational Behavior* Robert Kreitner,Angelo Kinicki,2007-10-09 *Organizational Behavior* Eighth Edition continues in its tradition of being an up to date relevant and user driven textbook Kreitner and Kinicki s approach to organizational behavior is based on the authors belief that reading a comprehensive textbook is hard work but that the process should be interesting and sometimes fun Thus they consistently attempt to find a way to make complex ideas understandable through clear and concise explanations contemporary examples a visually appealing photo art program and or learning exercises With every edition the authors make every effort to respond to user feedback and ensure the text covers the very latest OB research and practices The cover again depicts the well known Wolf brand but this time with a black and white illustration of two wolves This remains a central theme because Kreitner and Kinicki see wolves as an instructive and inspiring metaphor for modern Organizational Behavior Wolves are dedicated team players great communicators and adaptable These are key success attributes in today s workplace *Organizational Behavior* Fred H. Maidment,2000-11 This second edition is a compilation of some of the most current research and articles in the field of organizational behavior Articles have been selected from a wide variety of sources Page iv *Academy of Management Annual Meeting* Academy of Management,2007 **The Academy of Management Perspectives** ,2006 *Managing Behavior in Organizations* Jerald Greenberg,2005 This excellent paperback provides a brief yet comprehensive

tour of the scientific and practical highlights of organizational behavior OB It gets right to the point by focusing on essential concepts and practices that those in business really need to know It allows readers to understand and appreciate the essentials of OB as a practical and scientific field by providing a good balance between research theory and practical applications for the concepts presented A long list of cutting edge topics are covered in this easy to understand conversationally written book It includes integrated coverage of Internet Web based organizational behavior concepts with special treatment of e commerce and includes practical tips and suggestions telling readers how to apply OB in their own jobs Coverage includes individual behavior group behavior and organizational processes A especially handy reference for practicing managers and executives in corporate training programs *Academy of Management Perspectives*, 2006

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applied learning of major academic theories **Fairness Information and Fairness Evaluations** Jennifer L. Wessel, 2008
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