

Name

Last

First

Title

Prefix

Suffix

Middle

Gender

Unknown ...

Action

▼

Person Type for Action

Person Types

Identification

Social Security

Personal **Employment** **Office Details** **Applicant** **Background** **Rehire** **Further Name** **Medical** **Other** **Benefits**

Birth Date

Age

Town of Birth

Status

Region of Birth

Nationality

Country of Birth

Registered Disabled

Effective Dates

From 01-MAR-2015

To

Latest Start Date

 [] []

Address

Picture

Assignment

Special Info

Others...

Oracle R12 Hrms User Guide

L Darling-Hammond

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Oracle E-Business Suite R12.x HRMS - A Functionality Guide Pravin S. Ingawale,2015-06-25 Oracle s E Business Suite Human Capital Management enables organizations to architect a global foundation for HR data and improved business processes The book starts by introducing Oracle Application E Business Suite its architecture and how to set up the preliminary components such as roles groups and profile options As you progress through the chapters you ll learn to define common data from an enterprise perspective such as the unique structures for jobs positions job groups and other business entities As we move from learning the core HR structures you ll learn to implement people management concepts such as maintaining personal information identifying assignments managing assignments of personnel changing assignments and terminating an assignment or employee By the end of this book you will have a thorough knowledge of implementing a fully functional HR system based on strategic business needs along with a detailed understanding of the key functions and benefits of Oracle HCM

[The ABCs of Workflow for E-Business Suite Release 11i and Release 12](#) Karen Brownfield,Susan Behn,Gerald Jones,2008-04-08 Workflow is Oracle s E Business Suite tool for modeling business processes Workflow combines procedures performed by the computer with a system of notifications that allow humans to better direct the computer how to proceed This book provides a very thorough explanation of the various components of Workflow You ll learn step by step how to develop and test custom Workflows and how to administer Workflow using OAM the Workflow Management screens and Oracle Diagnostics This book also explains how the underlying tables store the data generated by Workflow and how to perform the setups required for a few of the most commonly used Oracle Workflows The book also includes SQL scripts and sample procedures that we use at Solution Beacon to assess and solve Workflow problems as well as DBA topics like cloning considerations and partitioning Workflow objects

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