

Stephen P. Robbins | Timothy A. Judge

# ESSENTIALS OF ORGANIZATIONAL BEHAVIOR

15TH EDITION



# Organizational Behavior Essentials

**Terri A. Scandura**

## **Organizational Behavior Essentials:**

Essentials of Organizational Behavior Stephen P. Robbins, 2003 This text features the relevant topics in current organizational behavior such as TQM reengineering technology empowerment declining employee loyalty the Myers Briggs Type Indicator virtual and boundaryless organizations 360 degree performance appraisals diversity globalization and ethics. The introduction condenses the essentials of the field into a tightly focused presentation. With the use of examples this text covers work life balance group demography team effectiveness model flextime and telecommuting and e organizations as well as issues such as emotions trust work life balance workplace spirituality and knowledge management. It integrates the themes of globalization diversity and ethics throughout the text rather than presenting them in stand alone chapters enhancing students understanding of the impact these issues have at each stage of the organizational behavior process. It also considers the nature of employee recognition programs linking recognition programs and reinforcement theory employee recognition programs in practice.

*Management and Organizational Behavior Essentials* John R. Schermerhorn, 1996 This Book is Different Schermerhorn Gives You The Essentials of Management and Organizational Behavior In One Concise and Easy to Use Text There are management books and there are organizational behavior books but this is two books in one Management and Organizational Behavior Essentials combines the essential theories of both management and organizational behavior to show your students how they can be used to achieve success in the new workplace. Build a solid foundation in both management and organizational behavior with Complete coverage of current theories while focusing on applications in today's work setting. An emphasis on the environmental context workforce diversity the global economy quality and competitive advantage and managerial ethics to show students how these factors are interrelated. Effective pedagogical tools including chapter opening study questions Effective Manager boxes and point by point summaries to help your students learn.

*Study Guide [to Accompany] Essentials of Organizational Behavior, Sixth Edition [by] Stephen P. Robbins* James V. Dupree, 2000 Organizational Behavior Essentials You Always Wanted To Know Vibrant Publishers, 2021-09-10 Master organizational behavior concepts with this self study book and become a leader of better management practices. After reading this book you will be able to answer the following questions. What is organizational behavior. What are best practices for managing topics such as office politics diversity learning and development and stress in the workforce. How do organizations develop and retain talent. How can an organization develop high performance work systems that maximize outcomes at all levels. What are the skills of an effective leader who creates a high performance work culture. Like people organizations have different personalities that are impacted by more than just the brand identity. *Organizational Behavior Essentials You Always Wanted To Know* covers dimensions of the relationships between an organization at the individual group and overall organizational levels and their impact on one another. If you have ever questioned how organizations adapt to the changing demands of the twenty first century then Organizational Behavior

Essentials You Always Wanted To Know is the resource you need. Theories in organizational behavior can help leadership determine how their organization should respond to the many conditions impacting the twenty first century workforce including new technologies market conditions natural disasters labor shortages among others. The book's structure moves seamlessly through every level of an organization as it explores the best practices for developing and retaining talent. Starting with the individual worker the book explores the group dynamics of the workplace how best to utilize human resources departments and ultimately how to be an effective leader in a high performance workplace. This easy to read guide will help you put theory into practice. With chapter quizzes to reinforce concepts and a glossary of key terms Organizational Behavior Essentials You Always Wanted To Know is a must have introductory guide for newcomers and a resource for seasoned professionals. About the Series The Self Learning Management series is designed to help students new managers career switchers and entrepreneurs learn essential management lessons. This series is designed to address every aspect of business from HR to Finance to Marketing to Operations be it any industry. Each book includes basic fundamentals important concepts standard and well known principles as well as practical ways of application of the subject matter. The distinctiveness of the series lies in that all the relevant information is bundled in a compact form that is very easy to interpret.

**Organizational Behavior** Steven Lattimore McShane, Mary Ann Young Von Glinow, 2007      **Organizational Behavior** Steven L.. McShane, Mary Ann Von Glinow, 2007      **Organizational Behavior Essentials** Huxton Parsons, 2025-10-30

**Organizational Behavior** Mcshane,      Organizational Behavior Essentials You Always Wanted To Know Vibrant Publishers, Vic Clesceri, 2024-07-07 I Grasp the intricacies of dynamic workplaces within a global context ii Evaluate personal performance drivers such as motivation decision making and problem solving iii Cultivate essential group work skills like teamwork and effective communication iv Recognize that change is inevitable and polish your management skills v Develop leadership capabilities to drive innovation Improve your leadership and management skills by applying the core concepts of organizational behavior Navigating through the complexities of group dynamics in an organization can be daunting with challenges such as miscommunication and lack of cooperation often hindering individual performance. However tackling and mastering these dynamics can lead to better outcomes. Organizational Behavior Essentials You Always Wanted to Know 2nd Edition serves as a compass for creating successful inclusive work communities that value diverse perspectives experiences and cultures benefiting both individuals and organizations. What's new This edition authored by Vic Clesceri a specialist in organizational development and talent management emphasizes the significance of change management in any organization. The book also provides a broad overview of different assessment methods allowing organizations and individuals to better understand their personnel and set goals that would highlight their finest skills. Additionally this book includes chapter quizzes and keywords to reinforce concepts necessary for achieving high performance in the sphere of work. Part of the Vibrant Publishers Self Learning Management Series this book equips managers business leaders HR specialists and

students with a foundational understanding of essential concepts required for organizational development

**Organizational Behavior: Essentials for Improving Performance and Commitment** Michael Wesson,Jeffery LePine,Jason Colquitt,2009-01-23 Colquitt LePine and Wesson's Organizational Behavior Essentials for Improving Performance and Commitment in the Workplace represents the most up to date perspective on Organizational Behavior OB on the market today Many students leave their OB courses asking questions like Does any of this stuff really matter How does all this stuff fit together If that theory doesn't work why is it in the book and Does this stuff have to be so dry Those questions will never be asked if Colquitt Essentials is used The author team has written a text that highlights the importance of course topics while organizing them around an integrative model of OB The text is also contemporary omitting outdated and disproven models that remain in other texts Most important to students the text is written in an approachable conversational tone with features that students actually want to read Colquitt Essentials is the complete package in a condensed unique and visually stimulating format all without losing the integrity and level of quality we've come to expect from this author team This text stands out from the competition for four key reasons A Focus on Performance and Commitment Being a good performer and working for an employer that inspires commitment are critical concerns for employees and managers alike Colquitt Essentials takes a unique approach by devoting Chapter 2 to job performance and organizational commitment Once these two key outcomes have been spotlighted all of the remaining chapters are linked back to them illustrating the importance of the chapter topics to performance and commitment An Integrative Model of OB The table of contents is organized around an integrative model described in Chapter 1 that provides a roadmap for the course showing students how all of the chapters fit together Unlike many OB texts with many editions behind them Colquitt Essentials avoids being grab baggish in nature with what seem to be randomly placed topics The positioning of every topic makes sense and it's easy for students to understand how the topics they are studying fit into the bigger picture Contemporary Content When creating the book the author team asked themselves what OB texts would look like if all of them were first written in 2008 Many OB texts include outdated and disproven models just to maintain continuity with earlier editions Such content frustrates students who don't understand why they should learn theories that are not valid Colquitt Essentials omits such theories devoting more space to contemporary topics that are useful for employees and managers Features that Students Want to Read Each chapter includes special insert box features like OB on Screen OB in Sports OB for Students and OB Internationally that help bring OB to life for the reader Many of these features have been praised by students for their ability to demonstrate OB content in a fun and appealing manner Colquitt Essentials also uses an informal style that students enjoy reading while focusing on company examples that students find interesting Google Netflix Best Buy Four Seasons eBay and others **OB: The Essentials** Stephen P. Robbins, Timothy A. Judge, Bruce Millett, 2015-05-20 Robbins Leading the way in OB Written as an alternative to Robbins larger Organisational Behaviour text OB The Essentials

is an applied and focused text that will help your students to quickly grasp the essential elements of OB. In an engaging 13 chapter format this book retains the fluid writing style, academic rigour and extensive use of examples that are trademark features of the Robbins texts. While there are less chapters the book continues to provide cutting edge content that is often missing in other OB books. This is not merely a subset of material from Robbin's Organisational Behaviour text; it was written from the ground up to present all the essential content in a shorter format. This new text will have broad appeal particularly to visual learners who will appreciate the lively design and extensive use of examples and photographs to aid comprehension and retention of concepts. New co author Dr Michael Jones of the University of Wollongong brings his avid enthusiasm for student education as well as a solid research background in motivation, commitment and business operations to the new text. Reviewers and users of the Robbins texts regularly report that they are conversational, interesting, student friendly and very clear and understandable. Packed full of pedagogical features that will engage and stimulate your students' OB. The Essentials will ensure that they are getting a sound understanding of OB. Features such as the Applying Knowledge and Student Challenge boxes prompt students to apply and think strategically about what they have just learnt.

### **Basic of Organizational Behavior Management and Organizational Behavior Essentials Organizational Behavior**

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Jennifer M. George, Gareth R. Jones, 2000 For an introductory overview course in Organizational Behavior at the undergraduate or graduate level. Presenting organizational behavior as an exciting fluid and multi faceted discipline this core text covers major issues in organizational behavior showing students how an understanding of the field can help them to better appreciate and manage the complexities and challenges associated with working in modern organizations. Concise yet substantial it 1 provides comprehensive and integrated coverage of organizational behavior issues 2 makes important theories accessible and interesting to students 3 is current up to date and contains extensive coverage of issues of contemporary significance such as ethics, diversity and global management and 4 uses rich real life examples of people and organizations to bring key concepts to life and clarify managerial implications.

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