

## Name

Last

First

Title

Prefix

Suffix

Middle

Gender

Unknown ...

Action

▼

Person Type for Action

Person Types

Identification

Social Security

**Personal** **Employment** **Office Details** **Applicant** **Background** **Rehire** **Further Name** **Medical** **Other** **Benefits**

Birth Date

Age

Town of Birth

Status

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Others...

# Oracle R12 Hrms User Guide

**SJ Ball**

## Oracle R12 Hrms User Guide:

Oracle E-Business Suite R12.x HRMS - A Functionality Guide Pravin S. Ingawale,2015-06-25 Oracle s E Business Suite Human Capital Management enables organizations to architect a global foundation for HR data and improved business processes The book starts by introducing Oracle Application E Business Suite its architecture and how to set up the preliminary components such as roles groups and profile options As you progress through the chapters you ll learn to define common data from an enterprise perspective such as the unique structures for jobs positions job groups and other business entities As we move from learning the core HR structures you ll learn to implement people management concepts such as maintaining personal information identifying assignments managing assignments of personnel changing assignments and terminating an assignment or employee By the end of this book you will have a thorough knowledge of implementing a fully functional HR system based on strategic business needs along with a detailed understanding of the key functions and benefits of Oracle HCM

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