

- 6 Which of these skills is considered to be the cornerstone of the four building block skills?
- ☐ A) Personal flexibility
  - ☐ B) Self-insight
  - ☐ C) Perceptual skills
  - ☐ D) Leadership capabilities
- 7 Which of these approaches argues that there is no single best way to manage behavior?
- ☐ A) Hawthorne
  - ☐ B) Scientific Management
  - ☐ C) The cornerstone skill
  - ☐ D) Contingency
- 8 The area of "knowledge foundation" deals with the importance of
- ☐ A) understanding organizational behavior.
  - ☐ B) the behavior management process.
  - ☐ C) development of solutions for achieving behavioral goals.
  - ☐ D) identification of the causes of behavior.
- 9 Which of these steps of the behavior management process involves implementation of selected strategy, monitoring for effectiveness, and performing necessary adjustments?
- ☐ A) Step three
  - ☐ B) Step two
  - ☐ C) Step four
  - ☐ D) Step one
- 10 \_\_\_\_\_ is/are a key trend that is having a significant impact on behavior management today.
- ☐ A) Information technology
  - ☐ B) Reverse discrimination
  - ☐ C) Decreasing the amount of training for managers
  - ☐ D) Stay-at-home mothers
- 11 What is contributing to organizations taking a look at employee groups that had previously been overlooked, ignored, or shutout?
- ☐ A) Current discrimination laws
  - ☐ B) Government monetary incentives
  - ☐ C) New behavior management theories
  - ☐ D) Economic pressures
- 12 One way businesses can benefit from diversity in the work force is
- ☐ A) increased popularity.
  - ☐ B) increased understanding of the marketplace.
  - ☐ C) increased employee satisfaction.
  - ☐ D) minimizing EEOC/AA investigations.
- 13 One drawback to the technology of today is
- ☐ A) it can actually accelerate the speed at which crises can strike a nation.

# Organizational Behavior Robbins Multiple Choice Questions

**CPA John Kimani, Dr. James Scott**



## **Organizational Behavior Robbins Multiple Choice Questions:**

Organizational Behaviour Stephen P. Robbins,2002      *Organizational Behavior* Stephen P. Robbins,1991      **Study Guide [to Accompany] Essentials of Organizational Behavior, Sixth Edition [by] Stephen P. Robbins** James V. Dupree,2000      The Organizational Behavior Teaching Review ,1987      Conflict Resolution Training - Professional Level CPA John Kimani,Dr. James Scott,2023-07-01 BOOK SUMMARY The main topics in this book are Understanding Conflict Effective Communication Managing Emotions in Conflict Negotiation and Problem Solving Mediation and Facilitation Cultural Sensitivity in Conflict Resolution Conflict Resolution in Teams Conflict Resolution in the Workplace Conflict Resolution Training is a comprehensive book that provides individuals with the necessary knowledge and skills to effectively manage and resolve conflicts This book offers practical techniques for communication and problem solving emphasizing the importance of active listening and emotional intelligence in conflict resolution With real life examples and interactive exercises Conflict Resolution Training offers a practical and hands on approach to conflict resolution empowering readers to navigate conflicts in various settings such as the workplace and personal relationships By promoting constructive dialogue and understanding this book equips individuals with the tools to transform conflicts into opportunities for positive change

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