



Organizational Behavior

Second Edition

Robert P. Vecchio

14th Edition

Organizational Behavior Core Concepts

M Carnoy



Organizational Behavior Core Concepts:

Organizational Behavior Robert P. Vecchio,1995 In response to the need for an alternative to broad coverage organizational behavior books Bob Vecchio has written Organizational Behavior Core Concepts With solid coverage of theory research and practice this new edition provides the foundation for understanding micro and macro views of organizational behavior

Organizational Behavior Robert P. Vecchio,2006 Resource added for the Leadership Development program 101961

Core Concepts of Organizational Behavior John R. Schermerhorn, Jr.,John R. Schermerhorn,James G. Hunt,Richard N. Osborn,2004 A brief introduction to organizational behaviour that tackles the issues facing today s managers such as diversity total quality management ethics and the global marketplace It uses a managerial perspective to explore how a manager uses organizational behaviour insights in the workplace

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Organizational Behavior: Core Concepts Angelo Kinicki,2007-07-05 Organizational Behavior Core Concepts was written with the goal of creating a short up to date practical user friendly interesting and engaging introduction to the field of organizational behavior Angelo Kinicki accomplished this goal by selecting content on the basis of his experience in teaching and writing OB textbooks and the desire to provide a brief book on organizational behavior The 14 chapters present concise coverage of key concepts needed to help students gain an understanding about individual group and organizational behavior The focus is more on content than pedagogy in order to allow instructors the flexibility to incorporate their own case selections and supplementary materials into their courses Another key feature of Organizational Behavior Core Concepts is a boxed feature that provides information about ancillary materials that can be used to enhance student learning and to facilitate a more interactive learning environment This box identifies when students can test their mastery of the content or enhance their understanding by taking one of 38 Test Your Knowledge Quizzes or 20 self assessment surveys The box also calls out when instructors might use 23 group exercises and 15 Manager s Hot Seat video segments to supplement their lectures and facilitate student involvement and interactions Finally Organizational Behavior Core Concepts contains coverage of cutting edge topics and

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Morrison, Aharon Factor, Tui McKeown, 2024-10-28 The sixth Australasian edition of Organisational Behaviour Core Concepts and Applications stands as an exemplary resource tailored for one semester courses in Organisational Behaviour With a deliberate focus on succinctness relevance and visual presentation its fourteen chapters are meticulously crafted to captivate rather than inundate students Throughout the text a plethora of case studies and real world instances delve into how organisations across the Australian New Zealand and Asian regions navigate pressing contemporary business concerns These include the imperative of sustainable business practices grappling with environmental impact and climate change mitigating the gender pay gap addressing employee stress fostering resilience and work life balance adapting to the dynamics of millennials and an ageing workforce enhancing employee retention strategies and navigating the complexities of globalisation and outsourcing Additionally topics such as fostering diversity in the workplace responding to the workforce transformations precipitated by the COVID 19 pandemic managing remote teams effectively honing crisis management skills and harnessing the potential of emerging technologies particularly the ascendancy of generative artificial intelligence AI tools are comprehensively explored This latest edition amplifies its focus on sustainability entrepreneurial and adaptive leadership and the pivotal role of technology in catalysing digital transformation within organisational contexts

Complemented by the latest research in the field this text provides a thorough analysis of contemporary organisational behaviour **Organizational Behaviour** Dipak Bhattacharyya, Dipak Kumar Bhattacharyya, 2009 Organizational Behaviour is a comprehensive textbook designed to meet the requirements of MBA PGDM students It provides an insight into the behaviour of individuals and groups in organizations in a fast changing environment Developed to help students appreciate and manage the complexities and challenges of human behaviour in modern organizations the book covers the core concepts and research in the field and emphasizes on managerial applications The exposition in each chapter begins with a caselet to sensitize the readers with the theme of the chapter and closes with a case study to exemplify the concepts and issues discussed in the chapter The theory is reinforced with suitable examples corporate incidents exhibits and illustrations to develop the managerial acumen of students The book begins by introducing the concept and evolution of organizational behaviour and goes on to delve on organizational strategies and policies and how strategic controls are implemented in an

organization organizational structure and systems It explores individual behaviour and its effect on organizational behaviour discussing topics such as attitude and its measurement and the effect of personality and emotional intelligence on organizational behaviour The book explicates the concept of group in the organizational environment highlighting issues such as conflict and stress power and politics and their management It has elaborate discussions on job design to increase employee motivation and productivity Key concepts such as leadership communication and negotiation ethics and ethical practices in organizations are discussed extensively The text deliberates on the influence of globalisation on organizational behaviour organizational culture and its impact on the working of organizations cross cultural issues and the use of organizational development tools for effecting organizational transformation and change Owing to its extensive coverage of behavioural issues in organizations the book would also be useful to students of psychology commerce and computer applications

Organizational Behavior Marshall Sashkin, William Clinton Morris, 1984 **Organizational Behaviour** Kurt Schick, Robert Kreitner, 2010 Organizational Behaviour Mitchell J. Neubert, Bruno Dyck, Mary Waller, Thomas Medcof, 2016-12-21 Unlike any other OB textbook in the market Neubert Dyck Medcof and Waller's Organizational Behaviour empowers students to look at OB through two lenses the traditional core concepts that focus on how to make a company profitable and the sustainable collaborative creative and ethical decision making lens that students and many employers of today are looking for in business By inviting students to compare and contrast short term profitability and long term sustainability Organizational Behaviour helps students build the critical thinking skills needed to positively affect organizations people and communities

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Fundamentals of Organizational Behaviour Chia-Yu Kou-Barrett, 2024-03-03 Obtain real world knowledge of organizational behaviour to better understand people within organizations and make businesses operate more effectively Fundamentals of Organizational Behaviour is a hands on and streamlined textbook exploring an area that can at times seem challenging and abstract It covers key areas including individual differences at work motivation leadership styles and conflict and negotiation without assuming students prior knowledge or working experience It also explores cutting edge topics such as the implications of technology and remote working on workplace behaviour This new textbook examines power status and political behaviours organizational change and culture and organizational structure and design It includes real world examples throughout and is supported by a range of features including learning outcomes key concepts and terminology boxes and reflective exercises to aid professional development Fundamentals of Organizational Behaviour is an essential resource for masters level and upper level undergraduate students on HRM and Management degrees taking modules on Organizational Behaviour

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Behavior Angelo Kinicki, Robert Kreitner, 2003-06-01 In addition to facilitating active learning Organizational Behavior Key Concepts Skills and Best Practices by Kinicki and Kreitner meets the needs of those instructors looking for a brief paperback text for their OB course who do not want to sacrifice content or pedagogy This book provides lean and efficient coverage of topics such as diversity in organizations ethics and globalization which are recommended by the Association to Advance Collegiate Schools of Business AACSB Timely chapter opening cases interactive exercises integrated into each chapter four color presentation lively writing style and real world in text examples make Organizational Behavior Key Concepts Skills and Best Practices the right choice for today s business student The topical flow of this 16 chapter text goes from micro individuals to macro groups teams and organizations Mixing and matching chapters and topics within chapters in various combinations is possible and encouraged to create optimum teaching learning experiences

ORGANIZATIONAL BEHAVIOUR, SECOND EDITION CHITALE, AVINASH K., MOHANTY, RAJENDRA PRASAD, DUBEY, NISHITH RAJARAM, 2019-07-01 For creating a balance in the organizational environment harmony amongst the employees and the employer is a prerequisite The factors that help in determining an organizational balance are the sociology of an environment psychology of the people working there channels of communication along with a sound and rational management The book highlights the fundamental concepts of organizational behaviour and its applications in the Indian organizational scenario The second edition of the book maintaining the same chapters organization as in the previous edition comprises 28 chapters based on the fundamental concepts of organizational behaviour and case studies from various Indian industry verticals These case studies reveal the authors experience in real life scenario as consultants as well as their observations pertaining to the concepts of organizational behaviour Besides the text lays emphasis on some modern tools of management such as TQM BPR and Knowledge Management which is a unique feature of this book The book is designed for the students of management and psychology Moreover it is useful for the postgraduate students of commerce as well as it is of immense use to the personnel associated with technical commercial and IT based industries requiring human resource management **KEY FEATURES** Every chapter is concluded with a real life case study Appendices added to most of the chapters contain research based questionnaire instruments Discussion Questions on Case studies enhance learning among students **NEW TO THE SECOND EDITION** Includes three new sections on Case Study Method as an Important Pedagogy Classification of Case Studies and Steps of Solving a Case Incorporates 29 new short and sharp cases at the end of the book to make the reader aware of real life situations **TARGET AUDIENCE** MBA PGDM BBA BA Hons Psychology MCom

The Enigmatic Realm of **Organizational Behavior Core Concepts**: Unleashing the Language is Inner Magic

In a fast-paced digital era where connections and knowledge intertwine, the enigmatic realm of language reveals its inherent magic. Its capacity to stir emotions, ignite contemplation, and catalyze profound transformations is nothing short of extraordinary. Within the captivating pages of **Organizational Behavior Core Concepts** a literary masterpiece penned with a renowned author, readers embark on a transformative journey, unlocking the secrets and untapped potential embedded within each word. In this evaluation, we shall explore the book's core themes, assess its distinct writing style, and delve into its lasting affect the hearts and minds of people who partake in its reading experience.

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