

PAYROLL TAX GUIDE

Current as of January 2025

2025

Qualified Retirement Plans

	2023	2024
Maximum deductible difference to retirement plans (e.g., 401(k), 403(b), 457)	\$ 23,500	\$ 23,000
Maximum deductible difference to SIMPLE IRA	\$ 16,500	\$ 16,000
Maximum deductible difference to 401(k) plans of exempt employees	\$ 23,500	\$ 23,000
Contribution caps for traditional and Roth IRAs	\$ 7,500	\$ 8,000
Minimum participation (401(k) plan participation)	\$ 100	\$ 100
Minimum annual contribution for retirement plan account (for 401(k), 403(b), SIMPLE IRA)	\$ 2,500	\$ 3,000
Annual benefit limit under defined contribution plans	\$ 280,000	\$ 275,000
Catch-up Contributions Limits	2023	2024
401(k), 403(b), 457, and SIMPLE plans	\$ 7,500	\$ 7,500
SEP-IRA	\$ 3,500	\$ 3,500

Social Security & Medicare Tax

	2023	2024
Maximum taxable wages/earnings	\$ 104,000	\$ 104,000
Tax Rate		
Employer	1.47%	1.4750%
Employee (Medicare)	1.45%	1.4550%
Employee (Social Security)	6.2%	6.2%
Self-Employment (Medicare)	12.4%	12.4%
Self-Employment (Social Security)	15.85%	15.85%

DAAD = Old Age, Survivors and Disability Insurance

HI = Hospital Insurance

* The employer rate is 1.4750% on self-employment.

** The 2024-25 employee HI rate is 1.4550% on self-employed plans (an additional 0.05% on wages over \$200,000).

2025 Federal Unemployment Tax

Wage Limit	Rate	Max. Credit	Deposit Rate
\$ 7,000	0.00%	\$ 2,100	0.00%

Supplemental Wages Withholding

Supplemental Withholding	2023	2024
Less than \$1,000,000	20.0%	20.0%
Over \$1,000,000	30.0%	30.0%

Health Savings Accounts (HSAs)

Annual Contribution Limit	2023	2024
Individual	\$ 4,000	\$ 4,150
Family	\$ 8,000	\$ 8,300
Catch-up Contribution	\$ 1,000	\$ 1,000

Employers must report contributions to non-employees to IRS on Form W-2, Box 12, Code W.

Dependent Care Benefits

	2023	2024
Maximum	\$ 5,000	\$ 5,000
Maximum Filing Dependents	\$ 2,500	\$ 2,500

Group-Term Life Insurance Exceeding \$50,000 Paid by Employer

5-Year Age Bracket	Monthly Cost/\$1,000 of Coverage
Under 25	\$ 0.05
25 to 29	\$ 0.06
30 to 34	\$ 0.08
35 to 39	\$ 0.09
40 to 44	\$ 0.10
45 to 49	\$ 0.15
50 to 54	\$ 0.23
55 to 59	\$ 0.40
60 to 64	\$ 0.66
65 to 69	\$ 1.07
70 and above	\$ 2.06

Tax-Free Commuting Benefits

Per Month	2023	2024
Employee Parking	\$ 305	\$ 315
Transit Pass/Refund/Parking	\$ 305	\$ 315

Standard Mileage Rates

	2023	2024
Business	60.5¢	62.5¢
Charitable	14.0¢	14.0¢
Medical	21.0¢	21.0¢

Payroll Tax Guide 2013

Elias Heckman Henderson

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St. James's Place Tax Guide 2013-2014 E. Lipkin,W. Sinclair,2013-08-15 The 42nd annual edition of the leading guide to taxation in Britain This practical and user friendly guide is a bestseller with students professionals accountants and private individuals explaining in simple terms how the UK tax system works and how best to minimise tax liabilities **EY Tax**

Guide 2015 Ernst & Young,2014-10-29 Everything you need to prepare your 2014 tax return Cover **Employer's Tax Guide for the Withholding, Payment, and Reporting of California Income Tax ,1985**

Your Federal Income Tax for Individuals , International Taxation of Manufacturing and Distribution John Abrahamson,2016-02-18 The most

thorough treatment of its subject available this book introduces and analyses the international tax issues relating to international manufacturing and distribution activities extending from the tax regime in the country where the manufacturing activities are located through to regional purchase and sales companies to the taxation of local country sales companies The analysis includes the domestic tax laws relating to manufacturing and distribution company profits as well as international tax issues relating to income flows and the payment of dividends Among the topics and issues analysed in depth are the following foreign tax credits taxation in the digital economy tax incentives intellectual property group treasury companies mergers and acquisitions leasing derivatives controlled foreign corporation provisions VAT and customs tariffs free trade agreements and customs unions transfer pricing role of tax treaties hedging related accounting issues deferred tax assets and liabilities tax risk management supply chain management depreciation allowances and carry forward tax losses The book includes descriptions of 21 country tax systems and ten detailed case studies applying the analysis to specific examples Detailed up to date attention is paid to the OECD Action Plan on Base Erosion and Profit Shifting BEPS and other measures against tax avoidance As a full scale commentary and analysis of international taxation issues for multinational manufacturing groups including in depth consideration of corporate structures tax treaties transfer pricing and current developments this book is without peer It will prove of inestimable value to all accountants lawyers economists financial managers and government officials working in international trade environments **Australian Income Tax Guide ,1978**

Bowker's Law Books and Serials in Print ,1984 **Australian Income Tax Guide, 1981** John Angus Lancaster Gunn,Edward Francis Mannix,J. E. Mannix,1981 **The Complete Guide to Executive Compensation 3/E** Bruce R. Ellig,2014-01-17 The definitive guide for anyone involved in designing and approving executive salaries revised for new laws and attitudes about salaries and performance The Complete Guide to Executive Compensation Third Edition helps you evaluate your company's culture organization and strategy to create the best compensation package for the organization's interest It contains new strategies based on recent changes regarding venture capitalism boards of director's core responsibilities changes in director's pay shifts in stakeholder power and laws like the Dodd Frank Wall Street Reform and Consumer Protection Act and healthcare reform Bruce R Ellig served at Pfizer Inc for over 35 years and spent his last 25

years as secretary of the Board of Directors Executive Compensation Committee He has received the Lifetime Achievement Awards from the Society of Human Resource Management and WorldatWork Ellig was elected to the National Academy of Human Resources in 1993 and served as a fellow of the Employee Benefit Research Institute and the Wharton Aresty Institute [How to Pay Zero Taxes 2015: Your Guide to Every Tax Break the IRS Allows](#) Jeff A. Schnepper,2014-11-28 The revised updated edition of the popular guide that helps you save thousands at tax time How to Pay Zero Taxes 2015 provides simple strategies that are sure to save readers money this year next year and beyond From converting personal expenses into business deductions to avoiding or surviving an IRS audit Jeff Schnepper s guide covers more deductions than any other tax book all conveniently organized into six easy access categories exclusions general deductions below the line deductions traditional tax shelters and super tax shelters Jeff A Schnepper Esq is the author of multiple books on finance and taxation including all previous editions of How to Pay Zero Taxes He is a financial tax and legal advisor for Estate Planning of Delaware Valley and operates a tax accounting and legal practice in Cherry Hill New Jersey Mr Schnepper is Microsoft s MSN MONEY tax expert an economics editor for USA Today and tax counsel for Haran Watson Company

Federal

Personnel Guide 2003 Lisa A. Daniel,2003 The Federal Personnel Guide is an annual almanac in publication for 25 years It summarizes and explains in plain English the many rules and regulations that affect the careers and retirement of civilian Federal employees and postal workers in effect an employee handbook for Uncle Sam s workforce [Australian Income Tax Guide](#) John Angus Lancaster Gunn,Edward Francis Mannix,Donald W. Harris,1979

International Taxation of Energy

Production and Distribution John Abrahamson,2018-04-20 Energy is a major global industry with rapid ongoing changes in areas such as carbon taxes emissions trading regimes and the development of renewable energy The cross border nature of the industry calls for the thorough expert and up to date analysis provided in this timely and practical book Taking a down to earth problem solving approach to policy and practice in the field worldwide the author focuses on the international tax framework and the tax regimes in leading energy producing and consuming countries The book introduces and analyses significant international tax issues related to energy production and distribution extending from the tax regime in the country where the oil gas or coal exploration and production activities are located through to cross border transportation using pipelines tankers and bulk carriers to the taxation of power stations and electricity transmission and distribution networks The taxation issues covered include the following upstream oil and gas and mining taxes incentives for renewable energy carbon taxes and emission trading regimes dividend interest and royalty flows foreign tax credits permanent establishments mergers and acquisitions taxation issues for derivatives and hedging transfer pricing regional purchasing marketing service and intangible property structures free trade agreements and customs unions dispute resolution and tax administration and risk management Detailed updates are included on the most recent international tax developments affecting the energy industry including the OECD Action Plan on Base Erosion and Profit Shifting BEPS and the 2017 OECD Transfer Pricing

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