

**An Organizational Behaviour Case Study**  
**(<http://pathikvariya.blogspot.in/2008/08/organizational-behaviour-case-study.html>)**

I had developed this small caselet for OB exams some year back. Thought it'd be a good idea to share it and have feedback of the readers! Feedback may be sent at [pvariya@gmail.com](mailto:pvariya@gmail.com)

=====

**Center for Management Studies**  
**Dharmsinh Desai University**  
**Nadiad**

Subject: Organizational Behavior

Faculty Member: Pathik B. Variya

Dear all,

Can you please suggest some possible answers to this caselet?

**Question:**

Ajay, 23 year old, fresh MBA with HR, starts his career as a junior HR executive at Raj Manufacturing House. His boss is a simple B.Com. degree holder with 4 years of handy experience. He does not like Ajay's joining the company and therefore tortures him by different ways. He wants Ajay to resign so he almost harasses him

# Organizational Behaviour Case Study With Solution

**L Manion**



## **Organizational Behaviour Case Study With Solution:**

**Organizational Behavior in Health Care** Nancy Borkowski, 2011 Organizational Behavior in Health Care was written to assist those who are on the frontline of the industry everyday healthcare managers who must motivate and lead very diverse populations in a constantly changing environment Designed for graduate level study this book introduces the reader to the behavioral science literature relevant to the study of individual and group behavior specifically in healthcare organizational settings Using an applied focus it provides a clear and concise overview of the essential topics in organizational behavior from the healthcare manager s perspective Organizational Behavior in Health Care examines the many aspects of organizational behavior such as individuals perceptions and attitudes diversity communication motivation leadership power stress conflict management negotiation models group dynamics team building and managing organizational change Each chapter contains learning objectives summaries case studies or other types of activities such as self assessment exercises or evaluation

**Management and Organizational Behaviour , Case Studies in Organizational Behaviour** Chris W. Clegg, Nigel J. Kemp, Karen Legge, 1985

**Organizational Behaviour: Text and Cases, 3rd Edition** Singh Kavita, 2015 The third edition of Organizational Behaviour Text and Cases offers a concise yet comprehensive coverage of the theories that determine behaviour in organizations The relationship between effective organizational behaviour and the effective functioning of an organization is established through a clear and lucid style of presentation With the help of necessary concepts tools and techniques necessary for understanding behaviour in organizations this book attempts to unfold human behaviour at four levels starting from the individual processes and moving on to the interpersonal organizational and change processes It encourages active learning through exercises field projects and case studies and develops competencies that are essential for becoming successful managers and effective employees in organizations The three new chapters Career Planning and Management Performance and Reward Management and Gender Issues in Management help readers understand organizational behaviour in the current Indian business scenario better

**KEY FEATURES** Classroom tested case studies pertaining to actual incidents from the workplace Several examples from BPCL HCL Technologies Wipro Infosys and SAP highlighting the best practices in the industry Caselets focusing on behavioural issues in organizations Field projects involving students in data collection and analysis Marginalia summarizing crucial points and serving as quick references A companion website featuring multiple choice questions learning objectives an instructor s manual and PowerPoint lecture slides enabling effective presentation of concepts

*Organizational Behaviour in International Management* Terence Jackson, 1993 Offers an innovative approach to organizational behaviour in a cross cultural context The reader is introduced to the basic theory and methods of organizational behaviour Then the theory is applied to global and cross cultural management practice from a European perspective

**Breaking the Ice between government and business , Business Case Analysis Process Workbook** John K. Plinius, 2002

**Approaches to the Study of Organizational**

**Behaviour** Gordon Heald,1970      **Case Studies in Organizational Behaviour** Chris W. Clegg,Nigel J. Kemp,Karen Legge,1985      **The Case-study Method in Psychology and Related Disciplines** Dennis Basil Bromley,1986 Presents an overview of the case study method and its applications describing in detail how to conduct psychological case studies how to evaluate them and how to use diagrams and decision analysis in case studies      **Organizational Behavior and Performance** Andrew D. Szilagyi,Marc J. Wallace,1990 This fully revised second edition of Keith Moss s text gives comprehensive coverage of the design of heating and water services in buildings Each chapter starts with the information needed to understand the specific area and this is then reinforced by many examples and case studies with worked solutions Mathematics and the principles of fluids are introduced as core skills where they are required as part of the design solution New material is provided on chimneys fossil fuel combustion electrical heating and group and district heating Students whether on HNC HND and degree courses should find this book useful      **Studies on Organizational Behavior in Complex Situations** Grażyna Leśniak-Łebkowska,Bogdan Wawrzyniak,1985      **Organizational Behavior** Fred Luthans,1985 Organizational Behavior by Fred Luthans was the first mainstream organizational behavior text on the market and continues the tradition of being the most current and up to date researched text today Well known author Fred Luthans is the 5th highest Publisher in Academy of Management Journals is a senior research scientist with the Gallup Organization and continues to do research in the organizational behavior area Organizational Behavior 11th Edition is ideal for instructors who take a research based and conceptual approach to their OB course      **Organizational Behaviour** Hugh J. Arnold,Daniel C. Feldman,Gerry Hunt,1992      **Encyclopedia of Development Methods** Andrzej Huczynski,2018-05-08 This title was first published in 2001 This title was first published in 2001 The core of this thoroughly revised book is a directory of more than 700 methods Each entry typically comprises an explanation a bibliography and cross references Other features include a review of different approaches to classifying the methods and two valuable appendices the first is to help practitioners analyse their methods the second providing details of relevant books journals and other information sources

**ORGANIZATIONAL BEHAVIOUR, SECOND EDITION** CHITALE, AVINASH K.,MOHANTY, RAJENDRA PRASAD,DUBEY, NISHITH RAJARAM,2019-07-01 For creating a balance in the organizational environment harmony amongst the employees and the employer is a prerequisite The factors that help in determining an organizational balance are the sociology of an environment psychology of the people working there channels of communication along with a sound and rational management The book highlights the fundamental concepts of organizational behaviour and its applications in the Indian organizational scenario The second edition of the book maintaining the same chapters organization as in the previous edition comprises 28 chapters based on the fundamental concepts of organizational behaviour and case studies from various Indian industry verticals These case studies reveal the authors experience in real life scenario as consultants as well as their observations pertaining to the concepts of organizational behaviour Besides the text lays emphasis on some modern tools of

management such as TQM BPR and Knowledge Management which is a unique feature of this book The book is designed for the students of management and psychology Moreover it is useful for the postgraduate students of commerce as well as it is of immense use to the personnel associated with technical commercial and IT based industries requiring human resource management KEY FEATURES Every chapter is concluded with a real life case study Appendices added to most of the chapters contain research based questionnaire instruments Discussion Questions on Case studies enhance learning among students NEW TO THE SECOND EDITION Includes three new sections on Case Study Method as an Important Pedagogy Classification of Case Studies and Steps of Solving a Case Incorporates 29 new short and sharp cases at the end of the book to make the reader aware of real life situations TARGET AUDIENCE MBA PGDM BBA BA Hons Psychology MCom **Work, Organization, Behavior, and Office Buildings** Francis Cuthbert Duffy,1969 **Organizational Behavior** Marshall Sashkin,William Clinton Morris,1984 *Working Paper Series* ,1994 **International Labour Documentation** International Labour Organization. Central Library and Documentation Bureau,1996

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