

Ch1

- 1 What gives unions the formal power to negotiate mutually acceptable workplace rules and working conditions with the employer?
  - A. Union members
  - B. Provincial and Federal Laws**
  - C. Employer
  - D. Employment Standards Act
- 2 Which of the following describes a good reason why someone who is opposed to unions might wish to acquire some knowledge of unions?
  - A) They can avoid the need to hire expensive legal counsel.
  - B) They can discover how to sidestep the issue of union security.
  - C) They will know what an employer or employee can and cannot legally do to counteract unionization.**
  - D) They can sue the union
- 3 What is the minimum term of a collective agreement in most Canadian jurisdictions?
  - A) 1 year**
  - B) 2 years
  - C) 3 years
  - D) 6 months

Chapter 2

- 4 Call centre jobs are not characterized by the following.
  - A) Low paying
  - B) Unrewarding
  - C) Good pension plans**
  - D) Little job security
- 5 In the factory-based economy, who provides the capital?
  - A) The government
  - B) Craft guilds
  - C) Investor groups
  - D) None of the above**
- 6 According to John Dunlop, the 'web of rules' does what within an organization?
  - A) Avoids conflict
  - B) Ensures order
  - C) Governs the interactions between the parties**
  - D) Ensures compliance with labour legislation

# Operators Union Practice Test

**CL Gary**

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