






Step-by-Step Approach to New Manager Onboarding

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EMPLOYEE ENABLEMENT PLATFORM

	Phase 1	Pre-onboarding focusing on paperwork, introductions, and providing access to tools.
	Phase 2	New hire orientation welcoming your manager to their new team and introducing them to other key members of the organization.
	Phase 3	Role-specific training helping managers ramp up quickly to become productive.
	Phase 4	Role transition setting managers up for success by providing regular check-ins and access to additional resources.
	Phase 5	Easing the transition ensuring a smooth transition for managers into their new role.

New Manager Onboarding Guide York University

Deanna LaValle, Claudia Bruce



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