

Step-by-Step Approach to New Manager Onboarding

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EMPLOYEE ENABLEMENT PLATFORM



Phase 1

Pre-onboarding focusing on paperwork, introductions, and providing access to tools.



Phase 2

New hire orientation welcoming your manager to their new team and introducing them to other key members of the organization.



Phase 3

Role-specific training helping managers ramp up quickly to become productive.



Phase 4

Role transition setting managers up for success by providing regular check-ins and access to additional resources.



Phase 5

Easing the transition ensuring a smooth transition for managers into their new role.

New Manager Onboarding Guide York University

Deanna LaValle,Claudia Bruce

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