

S A N D Y J A P

# PARTNERING WITH THE FRENEMY



A FRAMEWORK FOR MANAGING BUSINESS  
RELATIONSHIPS, MINIMIZING CONFLICT, AND  
ACHIEVING PARTNERSHIP SUCCESS

# Partnering Frenemy Relationships Minimizing Partnership

**Stephen Betchen**

## **Partnering Frenemy Relationships Minimizing Partnership:**

Partnering with the Frenemy Sandy Jap, 2015-11-28 Selected as a finalist for the 2018 Leonard L Berry Marketing Book Award Why do crucial business partnerships and alliances fail so often and how can you keep it from happening to you Partnering with the Frenemy answers these questions helping you anticipate prevent and solve the problems that lead close business relationships to implode Drawing on cutting edge research Sandy Jap illuminates the widespread frenemy phenomenon in organizational partnerships where partners who start as non competitive friends become enemies over time She identifies key economical and structural causes of frenemization in which success creates imbalances in power dynamics leading partners to generate resentment contempt and often direct competition She also illuminates crucial social causes for partnership failure where seemingly innocuous acts of interpersonal opportunism and sins of omission gradually poison collaboration To support her insights she offers numerous case studies both ongoing and historical including Samsung Google Martha Stewart Macy's Oracle Sun Microsystems Best Buy Apple Calvin Klein Warnaco and Nike Footlocker Most important she offers specific recommendations for avoiding problems revitalizing weakening partnerships and recognizing when a partnership can't be saved IT'S NOT JUST ABOUT CONTRACTS AND MONEY Understand how to better manage emotions suspicions and expectations from Day 1 WHAT YOU CAN LEARN FROM OTHERS FAILING PARTNERSHIPS Anticipate prevent and mitigate the core causes of business relationship failure RECOGNIZE PARTNERING OPPORTUNISM BEFORE IT DESTROYS COLLABORATION Fix partnering problems while you still can IT'S NOT A MARRIAGE HOW TO BECOME COMFORTABLE SAYING GOODBYE Know when to end a partnership and how to part as friends

### **The Birds**

**and Bees of Joyful Monogamy** Lynne E Sheridan, 2020-02-09 Do you want a marriage or partnership that sizzles and inspires others Do you want to dive into an entirely new level of intimacy Are you ready to do the work Like for real The Birds and Bees of Joyful Monogamy has arrived in your lap at the perfect time Sometimes Couples authors get dedicated to one point of view or perspective and you end up needing to read five to ten books to gather the best material research and work that exists Look no further this book provides a wealth of the predominant research on happy marriages and couples and then puts muscle behind that information with risky sexy and in depth exercises designed to transform your relationship If you think your partner may not join you on the adventure of this hands on book no worries You will create value by doing the work yourself And if you have the delight of diving in with a partner who is ready for date nights that deepen your connection and set you up for a lifetime of a passionately alive partnership then ENJOY Lynne Sheridan has a unique perspective in that she has been an international transformational trainer for 27 years working with tens of thousands of people in creating what matters wealth success and yes happy relationships At the same time she is a licensed Marriage and Family Therapist working with clients who really want to do the work to have their partnership thrive And after conducting Couples Retreats for nearly fifteen years she has ample material and evidence to back her practices In the Prologue Lynne

makes it clear that this isn't a self help book where the author peddles philosophy from a pedestal she's been in the muck with all of us. In fact, my third year of marriage was hell I imagined from the author of a book on relationship bliss but it's the truth. And the truth sometimes is painful to acknowledge and even harder to admit. But I have also learned that once you acknowledge a painful truth you can create something else. That year of hell became the compost for the development of incredible growth over a decade of successful Couples Retreats and scores of couples knowing what's possible in their relationships. It makes sense put any seed in total shit and something amazing will blossom out of the dung. It isn't a pretty process but the yield is amazing. There is no doubt about it that year of hell was the beginning of the turning point for my marriage and our relationship. I didn't know it then but it would have made it easier to get through if I would have known that somehow gems would be mined from the minefield that became a lot of our conversations. Dream University founder and best selling author Marcia Weider says Lynne has a way of making complicated material accessible and usable. She also has the unique ability to take what appears to be conflicting or differing perspectives and weave them together showing patterns and similarities that allow for a deeper understanding of ourselves and significant others. What that means is that not only will you glean fresh insights but also a real understanding of the inner workings of your relationships. And through the powerful exercises in each chapter you will be able to immediately put in to use what you are learning. With Lynne's guidance you will have more than a conceptual awareness of the material but also simple practices to live and embody this wisdom. Best selling author Raymond Aaron says Sometimes when it comes to relationship advice authors have a way of getting caught in one perspective. Lynne has found a way to weave together cutting edge research on relationships and bring it to life with experiential processes for you to follow. At the same time Lynne gives very real examples from others as well as from her own life with humbling vulnerability. You can count on Lynne being candid, clear, and saying it like it is and giving you permission and ways to practice doing the same.

**Unequal Partnership** Aisha-Sky Gates, 2017-08 Love is not enough. Alternative lifestyle choices can be a deliberate strategy for relationship sustainability and happiness. Unequal Partnership is a model for creating a loving non-egalitarian relationship.

**Partnering** Hal Stone, Sidra Stone, 2000 Famed therapists Hal and Sidra Stone show readers how to turn their relationships into true joint ventures ones in which partners balance their need for relationship with their need for individuality, relinquish judgment and criticism, improve their decision making and communication abilities, celebrate their sensuality and sexuality, and include children in their lives without sacrificing their own relationship. The Stones' greatest contribution has been revealing the many selves that make up our personalities. In this book they show how those selves impact our relationships and they offer both general concepts and specific tips that will help couples of all kinds succeed.

**Partners Not Projects** Franceska Sparkle, Lady Starr, 2021-01-11 Dear Reader. Partners not Projects is a self help book that details the pit falls of dating the wrong men and how doing so may negatively impact other aspects of your life. It describes personal real life accounts of toxic encounters with men and teaches you how to

avoid them Partners not Projects strives to arm women with tools to navigate through the chaotic world of dating and ultimately defines the key to happiness as revolving around choosing the right partner Commonalities of these men have been broken down and labeled for easy identification This guide include signs red flags as we call them in order to spot character flaws in men quickly and accurately No more dating blind this book will steer and assist you in determining which man is meant to be your Partner and helps to enrich your life and which one is a Project so you can throw him back out to sea This self help journal may make you laugh it may make you cry But it is intended to uplift our fellow sister Take solace in knowing that we have been at our lowest and still came out on top In reflection a kind stranger once reminded me to keep smiling even through the darkness After all pressure makes diamonds     Toxic Relationships Elliott J. Power,2021-02-05

55% OFF for Bookstores Do you live through relationships with a deep sense of unease Are you nervous and worried Can t you express yourself freely with your partner These are all common symptoms of someone trapped in a toxic relationship Love is the most addictive feeling of all Some more some less we are all dependent on the attention gestures and small things that the person we love gives us For this reason in every respectable relationship relying on the partner and sharing moments of joy and pain with him or her are the necessary conditions to build a solid relationship Yet it often happens that we have the perception that we always dedicate our time only to the partner At the unconscious level we are convinced that the love we feel for him her is directly proportional to how much time and space we dedicate to the partner while on the other hand we do not realize that day after day we lose the most important thing we have our freedom Here Is A Preview Of What You ll Learn Recognizing the Signs Different Kinds of Toxic Relationships The Process of Saving a Relationship Taking Time Apart Letting Go as a Last Resort Much much more In the first phase of falling in love it is a common attitude to immerse oneself 100% in the new relationship We are overwhelmed by a powerful hurricane of emotions and our only thought is to devote as much time as possible to the person we love But all this is not normal and can become very dangerous when this type of attitude continues even after the phase of falling in love Do you ever feel misunderstood or even diminished when you try to express your thoughts Have you ever wanted to have your own space outside the couple and had a frightened or angry reaction from your partner If you see yourself in just one of these examples you have finally found a book for you

Bad Boyfriends Jeb Kinnison,2014-03 This book is a practical guide to using the science of attachment and relationships to find the right life partner If you were brought up in the Western world you ve been trained on fairy tales of love and relationships that are misleading at best and at worst have you making mistake after mistake in starting relationships with the wrong kinds of people who will waste your time and keep you from finding a loyal partner Science has the answer Or at least a guide to save you the time and effort of discovering for yourself how many wrong types of romantic partners there are Reading this book will help you recognize the signs of some of the syndromes that prevent people from being good partners We ll go through those syndromes and point out some of the signs Those little red flags you sometimes notice when you are

getting to know someone Often they speak loud and clear once you understand the types and you can decide immediately to run away or approach with caution those who show them This book outlines the basics which might be all you need and points you toward more resources if you want to understand more about your problem partner If you re wondering if the guy or girl you ve been hanging out with might not be quite right this is the place to match those little red flags you ve noticed with known bad types And by getting out fast you can avoid emotional damage and wasted time and get going on finding someone who s really right for you Study all of the bad types and you ll detect them before even getting involved Or you could be one of the few people who recognizes their own problems in one of these types There are study materials and plans of action for you too If you ve had lots of relationships and they all seem to go wrong the common factor is you Your task is to make yourself into a better partner a goal that even the most evolved of us can always work toward *Toxic Relationship Philip Relation, 2021-02-17 55% OFF for Bookstores NOW at 15.29 instead of 33.97 LAST DAYS* Do you want to remove relationship insecurity We ve all been insecure or jealous at some point in our relationships A fair amount of jealousy and insecurity is even considered healthy by relationship experts However when this insecurity or jealousy assumes unhealthy proportions is when it starts becoming an issue Few other things are as damaging to a relationship than insecurity It can lead to plenty of uncomfortable feelings hurt accusations misunderstandings and arguments In today s times of fragile relationships the last thing you want is to mar a beautiful association with unnecessary evils such as insecurity possessiveness and jealousy This book provides you with the insight you need into relationships and why we approach them as we do teaches you the skills to navigate healthy relationships and find the love and stability you want and deserve Each one of us is guilty of being a little insecure in relationships I mean tell me someone who isn t Even the most seemingly confident charismatic and attractive people suffer from pangs of insecurity every now and then However there is a major difference in feeling insecure or jealous every once in a while and allowing it to damage your relationship When insecurity takes on dangerous proportions and goes out of hand is when the problem begins And by the time the partners get around to working on it it is impossible to curb the overgrown monster Avoid feeding this relationship monster if you want to keep your relationship sane healthy and rewarding Severe insecurity steals your peace and prevents you from being able to engage with your partner in a relaxed and authentic way The resultant actions arising from insecurity may include jealousy false accusations snooping lack of trust and seeking reassurance and validation These attributes are not conducive to a healthy relationship and can push your partner away This book covers Insecurity Decoded Ways in Which Insecurity Can Mar Your Relationship Regulating Insecurity in Romantic Relationships Secret Strategies for Handling Insecure Partners How to Have Healthy Arguments and Disagreements Overcoming Trust Issues Seeking Forgiveness and Offering Apology Communication Strengthening Bond and Intimacy Building Loyalty Commitment and Trust And much more In order to conquer your insecurity take stock of the value you offer to your partner Personality and a great character are important qualities to the

overall health of a relationship 55% OFF for Bookstores NOW at 15.29 instead of 33.97 LAST DAYS You will Never Stop Using this Awesome Cookbook Buy it NOW and get addicted to this amazing book *The Solo Partner* Phil Deluca, 2002-04

Magnetic Partners Stephen Betchen, 2010-05-18 Do you and your partner argue about the same things over and over again? Are you often confused about why your partner is so angry with you? Are things getting worse and worse even though you've tried everything you can think of to make them better? In this breakthrough guide to repairing romantic relationships, therapist and marriage researcher Dr. Stephen Betchen presents a powerful new explanation of what leads to this kind of escalating conflict in couples and how you can repair your relationship and find a whole new level of happiness. Based on his extensive experience as a couples therapist, Dr. Betchen has discovered that the prevailing idea that opposites attract is wrong. Instead, one of the strongest forces that attracts people to one another is that they share a hidden inner conflict in their lives: an unconscious struggle within themselves that each of them developed growing up which he calls a master conflict. The fact that a couple shares a master conflict acts as an almost magnetic force of attraction but over time master conflicts often begin to push a pair apart: many of the very things you most appreciated about each other start to grate on you, producing increasing hostility. The good news is that by identifying the master conflict that you share you and your partner can take the steps to break the cycle of fighting and come to a new place of understanding and happiness in your relationship. Often just the realization that you have this hidden conflict acts as a powerful cure allowing you to appreciate each other once again and to be empathetic about the things that have been irritating you both. From his years of work with couples, Betchen has identified the nineteen most common master conflicts such as getting your needs met vs. caretaking, giving vs. withholding, commitment vs. freedom, power vs. passivity, and for each he provides vivid stories of couples who have struggled with them as well as simple tests that help you to identify the core master conflict that is causing your relationship problems. Understand the origins of your conflict and how it drew you to your partner. Diagnose how the conflict is now pushing you apart. Come to new terms with the conflict to save your relationship. As Dr. Betchen writes, knowledge of a master conflict is power and *Magnetic Partners* is an empowering guide that will help you not only to identify and control your master conflict but also to bring your relationship to a new level based on deeper understanding ultimately leading to greater fulfillment and long term resilience.

Improving Your Relationship for Dummies Paula Hall, 2010 *The 80/20 Rule for Dating and Relationships* Allister Malone, 2015-07-07 People find themselves increasingly dissatisfied and even embittered in relationships when they feel they have to compromise all the time. Whether it be choosing whose family to visit for the holidays or having to postpone their dream careers for the sake of their relationships, couples often end up compromising on matters which eventually degrade their own personality and ultimately their joy in life. Compromise is essential but not when it impacts you so deeply that it taints the flavor of your relationship. This is where the 80/20 rule comes into play. A new approach to relationship compromise, this principle helps you figure out those all important issues that are essential to your

long term growth and simultaneously who you are as a person. Without having to forsake your own core principles and those ambitions that define you, you will finally see compromise as a way to strengthen your bond with your partner rather than weaken it. So if you're ready to embrace this revolutionary approach to dating and relationships and thereby create a life where you and your partner can compromise while still getting what's most important to you, then let's get started.

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