

PA20 Quick Reference Guide

Master Data

KHRS stores employee data, known as master data, in a central database that can be shared across all functions in KHRS. Master data contains the employee's personal, position, and organizational information, and includes all of the data required for processing benefits, time, and payroll.

Employee master data can be accessed using KHRS transaction PA20. Within PA20, master data is grouped by like information and stored in linked records. These records of grouped data are called InfoTypes. Individually, the InfoTypes contain related master data. Together, these records combine to make up the employee's personnel file. Just as a paper personnel file consists of various file tabs, the electronic file in PA20 utilizes InfoTypes to organize the employee's information.

PA20

Display HR Master Data

Personnel no.	Employee	Personnel name	Employee
Name	Employee Master Data	First name	Employee
EDL group	01 - 1000	Personnel name	Employee
InfoType	00001 Workforce Data	First name	Employee
InfoType	00002 Workforce Data	First name	Employee
InfoType	00003 Organizational assignment	First name	Employee
InfoType	00004 Personnel Data	First name	Employee
InfoType	00005 Addresses	First name	Employee
InfoType	00006 Planning Working Time	First name	Employee
InfoType	00007 Basic Data	First name	Employee
InfoType	00008 Basic Data	First name	Employee
InfoType	00009 Accounting InfoData	First name	Employee
InfoType	00010 Other Personnel Information	First name	Employee
Personnel no.	Employee	Personnel name	Employee
Name	Employee Master Data	First name	Employee
EDL group	01 - 1000	Personnel name	Employee
InfoType	00001 Workforce Data	First name	Employee
InfoType	00002 Workforce Data	First name	Employee
InfoType	00003 Organizational assignment	First name	Employee
InfoType	00004 Personnel Data	First name	Employee
InfoType	00005 Addresses	First name	Employee
InfoType	00006 Planning Working Time	First name	Employee
InfoType	00007 Basic Data	First name	Employee
InfoType	00008 Basic Data	First name	Employee
InfoType	00009 Accounting InfoData	First name	Employee
InfoType	00010 Other Personnel Information	First name	Employee



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