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Benefits Open Enrollment Form

Employee Name

First Name

Last Name

Employee ID Number

Email

example@example.com

Phone Number

Please enter a valid phone number.

Your Request

- New Hire
- Rehire
- Qualified Life Event (QLE)
- Other

- Newly Eligible
- Beneficiary Update

Enroll / Add

Employee

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RJ Alexander

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The Guide To Becoming An Employee Benefits Know It All Denise Perkins,2023-07-24 This Guide is chock full of resources information and real life examples selected to assist new and developing employee benefit and HR professionals learn about and confidently manage workplace employee benefit programs Instead of providing summaries of employee benefit statutes and regulations this Guide focuses on where to find reliable sources to interpret and implement them There are also real life examples of the challenges and triumphs of administering workplace benefits including leaves of absence claim disputes benefit plan communication and more Employee benefit professionals learn their craft on the job and with the help of the occasional seminar or certification course However this approach to learning is slow At its worst it can perpetuate misinformation and misunderstanding New and developing employee benefit professionals can learn from the real world challenges and triumphs of seasoned benefit pros to fill in the gaps in knowledge of real life employee benefit administration It also includes 6 Bonus Documents Microsoft Word and Excel templates to calculate premium changes adjust benefit deductions create personalized compensation statements and COBRA notices and use pivot tables and VLOOKUP to take your benefits game to the next level Lastly an Instructors Guide is available to colleges and universities to teach the concepts outlined throughout the book This separate Guide includes an in class discussion outline for each book chapter and group and independent class assignments

Mandated Benefits Balser Group,2013-12-17 Mandated Benefits 2014 Compliance Guide is a comprehensive and practical reference manual covering key federal regulatory issues that must be addressed by human resources managers benefits specialists and company executives in all industries Mandated Benefits 2014 Compliance Guide includes in depth coverage of these and other major federal regulations Patient Protection and Affordable Care Act PPACA Health Information Technology for Economic and Clinical Health HITECH Act Mental Health Parity and Addiction Equity Act MHPAEA Genetic Information Nondiscrimination Act GINA Americans with Disabilities Act ADA Employee Retirement Income Security Act ERISA Health Insurance Portability and Accountability Act HIPAA Heroes Earnings Assistance and Relief Tax Act HEART Act Consolidated Omnibus Budget Reconciliation Act COBRA Mandated Benefits 2014 Compliance Guide helps take the guesswork out of managing employee benefits and human resources by clearly and concisely describing the essential requirements and administrative processes necessary to comply with each regulation It offers suggestions for protecting employers against the most common litigation threats and recommendations for handling various types of employee problems Throughout the Guide are numerous exhibits useful checklists and forms and do s and don ts A list of HR audit questions at the beginning of each chapter serves as an aid in evaluating your company s level of regulatory compliance The Mandated Benefits 2014 Compliance Guide has been updated to include Updated best practices for organizing the human resources department Information on Federal Insurance Contributions Act FICA and severance pay New regulations and guidelines for health care reform as mandated by the Patient Protection and Affordable Care Act PPACA

New information on de identified protected health information PHI and the effect of the omnibus final rules on business associates and notification requirements in case of a breach of PHI Information on the revised model election notice as required under PPACA A completely revised section on the final rules implementing HIPAA s nondiscrimination requirements for wellness programs and updated information on providing employee benefits to legally married same sex couples based on the Supreme Court s decision in United States v Windsor A new section on the ADA s direct threat provisions Updated information on caregiver leave under military family leave and survey data regarding the FMLA s impact Updated information on completing the newest Form I 9 and the E Verify system The OFCCP s final rules for developing and implementing AAPs for veterans and individuals with disabilities and new policy directive for compensation compliance evaluations A new section on bring your own device to work and its impact on employee privacy Information on the final rule revising the hazard communication standard and the requirements for safety data sheets which will replace material safety data sheets New information on medical marijuana in the workplace

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