

Ch1

1 What gives unions the formal power to negotiate mutually acceptable workplace rules and working conditions with the employer?

- A. Union members
- B. Provincial and Federal Laws**
- C. Employer
- D. Employment Standards Act

2 Which of the following describes a good reason why someone who is opposed to unions might wish to acquire some knowledge of unions?

- A) They can avoid the need to hire expensive legal counsel.
- B) They can discover how to sidestep the issue of union security.
- C) They will know what an employer or employee can and cannot legally do to counteract unionization.**
- D) They can sue the union

3 What is the minimum term of a collective agreement in most Canadian jurisdictions?

- A) 1 year**
- B) 2 years
- C) 3 years
- D) 6 months

Chapter 2

4. Call centre jobs are not characterized by the following

- A) Low paying
- B) Unrewarding
- C) Good pension plans**
- D) Little job security

5 In the factory-based economy, who provides the capital?

- A) The government
- B) Craft guilds
- C) Investor groups
- D) None of the above**

6 According to John Dunlop, the 'web of rules' does what within an organization?

- A) Avoids conflict
- B) Ensures order
- C) Governs the interactions between the parties**
- D) Ensures compliance with labour legislation

Operators Union Practice Test

S Nieto

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- Chapter 1: Introduction to Operators Union Practice Test
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- Chapter 3: Operators Union Practice Test in Everyday Life
- Chapter 4: Operators Union Practice Test in Specific Contexts
- Chapter 5: Conclusion

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